

FISCAL YEAR 2008/2009 RETIREMENT CONTRIBUTION RATES

		<u>ISIS HR</u>	<u>Employee Rate</u>		<u>Employer</u>
		<u>Plan Code</u>	<u>Pre-Tax</u>	<u>Post-Tax</u>	<u>Rate</u>
State Retirement					
State Employees'	Hired before 07/01/06	LASE	7.50%		18.50%
State Employees'	Hired on or after 07/01/06	LAS6	8.00%		18.50%
Corrections Component 1		LC01	9.00%		18.50%
Corrections Component 2		LC02	9.00%		18.50%
Wildlife & Fisheries Plan		LASW	9.50%		18.50%
LASERS Misc Plan/Legislative Plan		LAMP	9.50% - 11.50%		18.50%
Treasurer's Plan		LAST	7.50%		18.50%
ORP-Great West	Hired before 07/01/06	LAOG	7.50%		18.50%
ORP-Great West	Hired on or after 07/01/06	LAG6	8.00%		18.50%
LASERS DROP		LASD			
LASERS 100% Vested		LA40			18.50%
LASERS Governor/Lt. Governor		LASG	11.50%		18.50%
LASERS Peace Officers		LCPO	9.00%		18.50%
LASERS Bridge Police Plan		LABP	8.50%		18.50%
LASERS Alcohol & Tobacco		LATC	9.00%		18.50%
Teachers' Retirement					
Teachers' Retirement		TRSL	8.00%		15.5%
Non-Deferred Teachers' Plan		TRSN		8.00%	15.5%
ORP-Aetna Teachers' Plan		ORPA	8.00%		15.5%
ORP-TIAA Teachers' Plan		ORPT	8.00%		15.5%
ORP-VALIC Teachers' Plan		ORPV	8.00%		15.5%
TRSL DROP		TRSD			
TRSL 100% Vested		TR40			15.5%
State Police Retirement					
State Police Retirement		LSPR	8.00%		
State Police Retirement DROP		LSPD			
State Police 100% Vested		LT33			
Registrar of Voters Employees' Retirement					
Registrar of Voters Employees' Retirement		ROVR	7.00%		2.0%
ROVERS DROP		ROVD			2.0%
District Attorneys'					
District Attorneys'		LDAR		7.00%	0.00%
District Attorneys' DROP		LDAD		0.50%	0.00%
La. Deferred Comp. Retirement					
Plan 1, without state share		457R	7.50%		
School Employees' Retirement					
School Employees' (sheltered plan)		LSER	7.50%		17.8%
LSERS DROP		LSED			
LSERS 100% Accrual		LE35			17.8%
Sheriffs' Pension & Relief Fund					
Sheriffs' Pension		SPRF	10.00%		11.00%

Parochial Employees' Retirement System

Soil and Water Employees, Plan B	PARB	3.00%	6.25%*
Soil and Water Employees, Plan B - DROP	PARD		6.25%*
Plan A	PERS	9.50%	12.25%*
Plan A - DROP	PERD		12.25%*

Social Security

6.2% 6.2%

Medicare

1.45% 1.45%

*Change effective 1st Payday of 2009