





People first

Advocacy approach that prioritizes the human experience



Tech forward

Innovative technology that improves the claim journey and streamlines processes



Data driven

Using data to identify trends, empower decisions and drive results





STABILITY

\$4B

in revenue

EXPERIENCE

9.3M

new claims annually

SCALABILITY

31K

colleagues

PARTNERSHIP

10K

clients

DELIVERY

98%

retention rate

TECHNOLOGY

2,000+

dedicated IT resources and data scientists

GROWTH

56%

of new business comes from existing clients

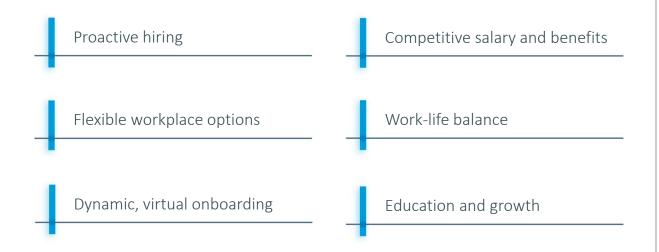
INNOVATION

\$350M

annual tech spend







Embracing a values-driven, inclusive culture



Recognized as a Top 100 Most Loved Workplace® by Newsweek



Recognized as a Great Place to Work™





Recognized as one of Forbes' Best Employers for Veterans



10,000+ engaging, on-demand courses to fulfill development needs with courses specific to role, division and business unit





Commitment to security and data integrity



Advanced analytics designed to prescribe claims management actions



Proprietary system
blending smart technology
and automation





A digital claim journey using artificial intelligence, robotic process automation and machine learning



Enabling

easy intake, exchanging data in real-time and automating claim adjudication with Smart.ly



Automating

the intake process and eliminating manual tasks using RPA



Enhancing

predictive models with data mining







Key metrics at first glance and faster insights



More control for end users

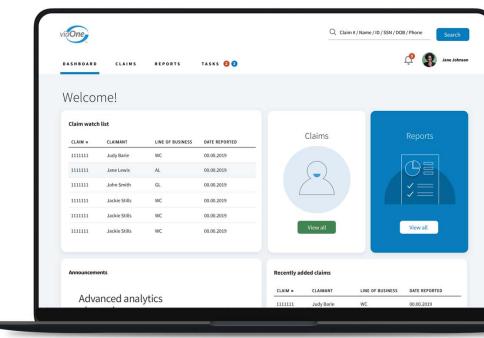


Interactive data discovery visualization



Tailored dashboard preferences

Click to view demo



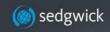




Visualize performance trends and outcomes

Actionable data analysis

Ability to drill down into key metrics



Imagine 23 | annual list of emerging trends



01	Targeting programs on another level	13	Staying ahead of the pace of change
02	Bringing productivity and flexibility	14	Prioritizing prevention
03	Modernizing prescription drug policies	15	Moving ESG from obligation to transformation
04	Back to basics for accommodations	16	Gaining confidence in compliance
05	Pandemic-related health challenges	17	Safeguarding data, privacy and reputation
06	Incentivizing healthy workplace culture		
07	New solutions for complex losses	18	Persevering through economic uncertainty
08	Managing climate's impact on claims	19	Adapting to geopolitical instability
09	Standing ready for the state of emergency	20	Refining experience and expectations
10	Transforming energy approaches	21	Finding new value in data and optimization
11	Shifting the supply chain focus	22	Stabilizing litigation in a volatile world
12	Investigating new angles to fight fraud	23	Utilizing the power of relationships





AUTO LIABILITY – 1ST PARTY (AU)





AU – Overall Performance Dashboard





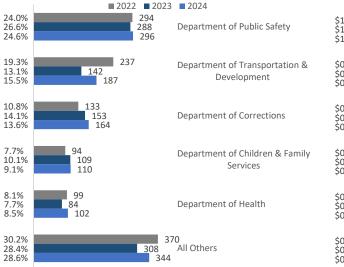


		2022	2023	2024	% Change
	Bodily Injury Claims	0	0	0	0.0%
	Claim Count	1227	1084	1203	11.0%
	% Bodily Injury Claims	0.0%	0.0%	0.0%	0.0%
	Incurred AVG	\$2,436	\$2,169	\$2,863	32.0%
New Claims	Incurred	\$2,989,469	\$2,351,058	\$3,444,204	46.5%
	% Litigated	0%	0.1%	0%	-1.0%
	% Attorney Representation	0%	0.2%	0%	-0.2%
	Closing Rate (New Claims)	71.2%	72.6%	68.4%	-4.2%
	Average Days Open	84	69	69	1.1%
	Bodily Injury Claims	0	0	0	0.0%
	Claim Count	412	373	490	31.4%
	% Bodily Injury Claims	0.0%	0.0%	0.0%	0.0%
	Incurred AVG	\$7,868	\$9,520	\$10,792	13.4%
Pending Claims	Claim Count +\$100k %	3.6%	0.0%	0.0%	0.0%
	Incurred	\$3,241,426	\$3,551,121	\$5,288,260	48.9%
	% Litigated	6.8%	9.7%	8.0%	-1.7%
	% Attorney Representation	7.0%	9.9%	8.4%	-1.6%
	% Over > 2 Years	4.6%	6.4%	10.2%	3.8%
	Bodily Injury Claims	0	0	0	0.0%
	Claim Count	1249	1124	1087	-3.3%
	% Bodily Injury Claims	0.0%	0.0%	0.0%	0.0%
	Incurred AVG	\$1,862	\$2,414	\$2,314	-4.1%
Closed Claims	Claim Count +\$100k %	0.0%	0.1%	0.0%	-0.1%
	Incurred	\$2,326,104	\$2,712,837	\$2,515,001	-7.3%
	% Litigated	0.8%	1.2%	0.5%	-7.0%
	Average Days Open	129	122	100	-17.5%
	Closing Ratio	101.8%	103.6%	90.3%	-13.3%









New Claims Incurred TOT / Incurred AVG



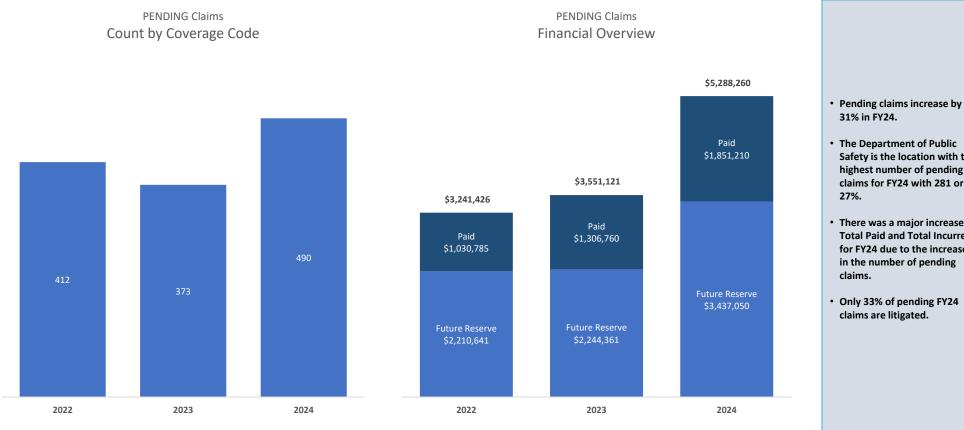
NEW Claims Total Incurred by Financial Bucket



- 1,203 1st Party Auto claims were reported in FY24 which is an 11% increase from FY23 (1,084) and 2% decrease from FY22 (1,227)
- All 5 top frequency locations have an increase in new claims for FY24 compared to FY23
- Department of Corrections has an increase in both claim count and average incurred for FY24 where all other top locations see a decrease in incurred
- · The increase in new claims has produced an increase in Total Incurred
- FY24 has the highest Total Incurred compared to FY23 ad FY22



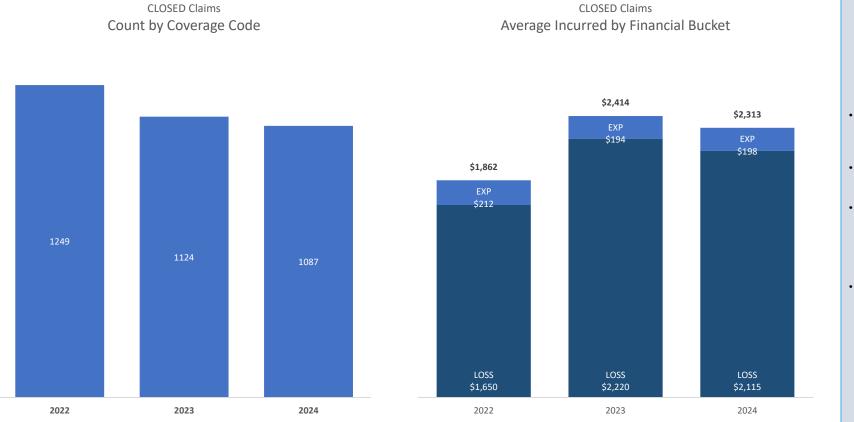




- Safety is the location with the highest number of pending claims for FY24 with 281 or
- There was a major increase in **Total Paid and Total Incurred** for FY24 due to the increase



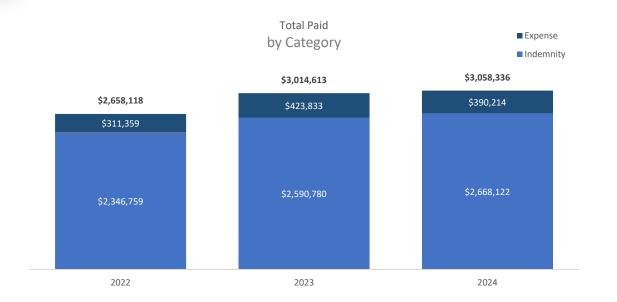




- FY24 shows a minor 3% decrease in the number of closed claims.
- The average incurred also shows a slight decrease.
- On trend with new and pending claims, The Department of Public Safety is the top location for closed FY24 claims.
- 93% of the 1,087 closed claims were not litigated.







Day Code Category	202	22	2	023	2024	
Pay Code Category	Paid Amt	Claim Count	Paid Amt	Claim Count	Paid Amt	Claim Count
Indemnity	\$2,346,759	575	\$2,590,780	612	\$2,668,122	559
Expense	\$311,359	634	\$423,833	638	\$390,214	625
Total Paid	\$2,658,118	891	\$3,014,613	929	\$3,058,336	876
Recoveries	\$499,988	247	\$788,830	188	\$361,175	86
Net Paid	\$2,158,130	1066	\$2,225,783	1017	\$2,697,161	896

- Average Loss Payments per claim in FY24 is \$4,773 compared to \$4,233 in FY23 and \$4,081 in FY22.
- FY24 has an increase in the number of claims paid but a decrease in the number of large payments with only 12 payments \$100k and above.
- FY24 has a 54% decrease in recoveries compared to FY23.
- The Total Loss Payments continue to increase over the 3 fiscal years.





AUTO LIABILITY – 3rd PARTY (AL)





AL – Overall Performance Dashboard



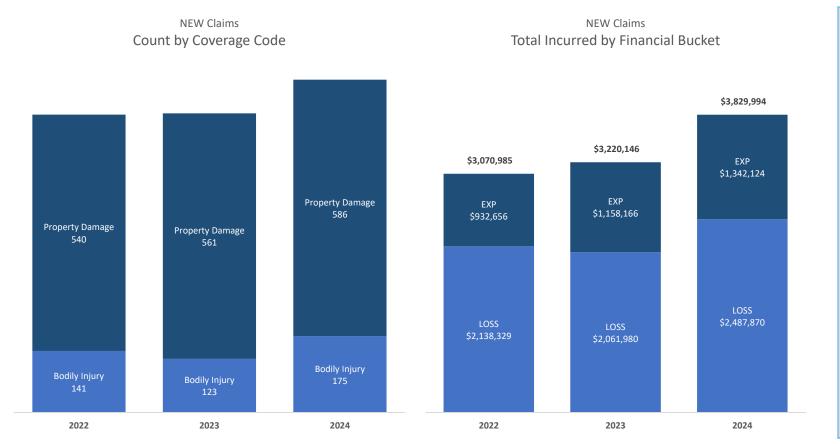




		2022	2023	2024	% Change
	Bodily Injury Claims	141	123	175	42.3%
	Claim Count	681	684	761	11.3%
	% Bodily Injury Claims	20.7%	18.0%	23.0%	5.0%
	Incurred AVG	\$4,510	\$4,708	\$5,033	6.9%
New Claims	Incurred	\$3,070,985	\$3,220,146	\$3,829,995	18.9%
	% Litigated	7.3%	5.3%	6.4%	1.2%
	% Attorney Representation	18.0%	14.2%	19.6%	5.1%
	Closing Rate (New Claims)	67.4%	74.7%	64.7%	-10.1%
	Average Days Open	83	76	76	-0.1%
	Bodily Injury Claims	391	374	386	3.2%
	Claim Count	528	477	538	12.8%
	% Bodily Injury Claims	74.1%	78.4%	71.7%	-6.7%
	Incurred AVG	\$66,535	\$73,608	\$52,215	-29.1%
Pending Claims	Claim Count +\$100k %	14.4%	20.3%	16.7%	-3.6%
	Incurred	\$35,130,393	\$35,111,078	\$28,091,733	-20.0%
	% Litigated	65.3%	70.2%	56.5%	-13.7%
	% Attorney Representation	77.1%	78.2%	72.5%	-6.1%
	% Over > 2 Years	40.5%	48.2%	37.7%	-10.5%
	Bodily Injury Claims	150	142	164	15.5%
	Claim Count	670	737	704	-4.5%
	% Bodily Injury Claims	22.4%	19.3%	23.3%	4.0%
	Incurred AVG	\$11,392	\$18,835	\$25,811	37.0%
Closed Claims	Claim Count +\$100k %	1.5%	3.3%	5.1%	1.9%
	Incurred	\$7,632,612	\$13,881,470	\$18,170,686	30.9%
	% Litigated	14.0%	10.6%	16.5%	5.9%
	Average Days Open	300	254	296	16.8%
	Closing Ratio	97.4%	107.4%	91.9%	-15.5%







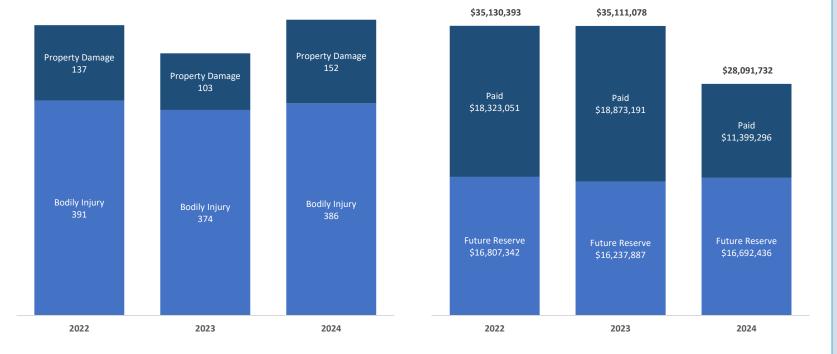
- New claims increased by 74 or 11% from FY23 to FY24.
- 77% of the new claims in FY24 are property damage claims.
- State Police drove almost 45M miles in FY24 and has the highest number of new claims with 154
- DOTD drove 21.4M miles in FY24 and had the second most new claims with 150 new claims
- Total Incurred follows the same upward trend as new claims.
- The top cause of new claims is Rear-Ended by Ov at 12% or 228 claims.
- Only 2.5% of new claims in FY24 are litigated which is slightly higher than 2.1% in FY23 and lower than 2.7% in FY22.





PENDING Claims Count by Coverage Code

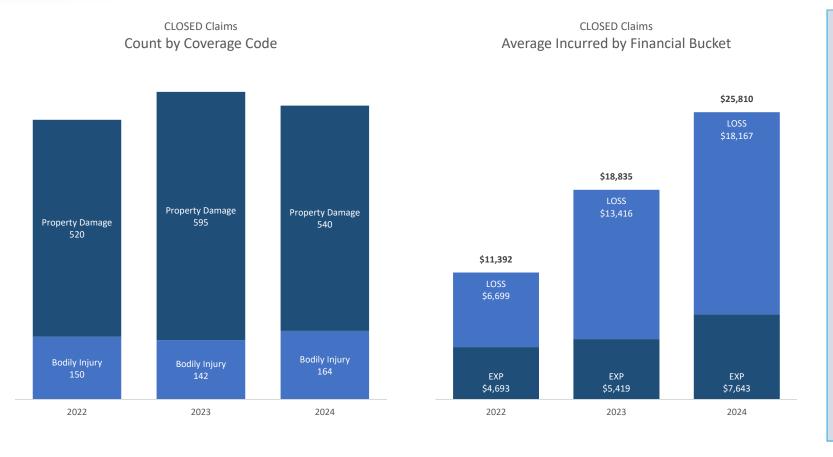




- There is a 12% increase in pending claims in FY24 due to the increase in new claims and decrease in closed claims.
- There is a 20% decrease in total incurred compared to the prior two years.
- · Just like new claims, Office of **State Police and DOTD Office** of Engineering are the top two locations for pending claims.
- 304 or 56.5% of pending claims are litigated which is lower than the two prior fiscal years.







- FY24 shows a slight dip in the number of closed claims.
- Total FY24 closed litigated number of claims increased 49% to 116 from 78 in FY23 which increased the total loss paid by \$3.1M to \$11.3M
- 93% of closed claims were not litigated which is in line with previous years.



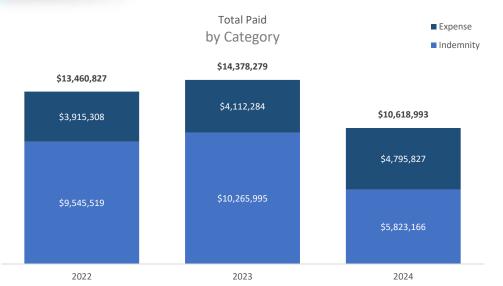


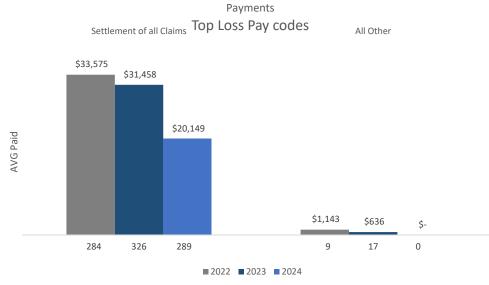
Verdict Code Description	7/1/23 - 6/30/24						
	Claim Count	Expense Paid	Ind/Loss Paid				
Settled	68	\$2,187,692	\$4,548,384				
Settled After Mediation	16	\$1,892,149	\$5,473,315				
Dismissed With Prejudice	13	\$179,832	\$0				
Voluntary Dismissal	5	\$40,345	\$0				
Dismissed Without Prejudice	3	\$44,055	\$0				
Plaintiff Won	3	\$757,642	\$1,221,078				
Defense Won Appeal	2	\$148,340	\$0				
Settled Prior to Mediation	2	\$54,261	\$15,441				
Third Party Takeover	2	\$3,823	\$0				
Summary Judgment	1	\$34,477	\$0				
	1	\$0	\$0				
Total	116	\$5,342,616	\$11,258,218				











Day Code Category	2022		202	23	2024	
Pay Code Category	Paid Amt	Claim Count	Paid Amt	Claim Count	Paid Amt	Claim Count
Indemnity	\$9,545,519	286	\$10,265,995	327	\$5,823,166	289
Expense	\$3,915,308	566	\$4,112,284	628	\$4,795,827	545
Total Paid	\$13,460,827	692	\$14,378,279	750	\$10,618,993	641
Recoveries	\$27,465	4	\$40,108	13	\$36,714	13
Net Paid	\$13,433,362	692	\$14,338,171	756	\$10,582,279	644

- FY24 shows a major decline in indemnity payments.
- Settlement of all claims is down nearly 50% with 289 claims settled paying \$5.8M because of training and better negotiating.
- 89% of expense payments in FY24 are classified as legal fees.
- Recoveries were down \$ 3,394 or 8.5% from FY23.





AVIATION (AN)





AN – Overall Performance Dashboard



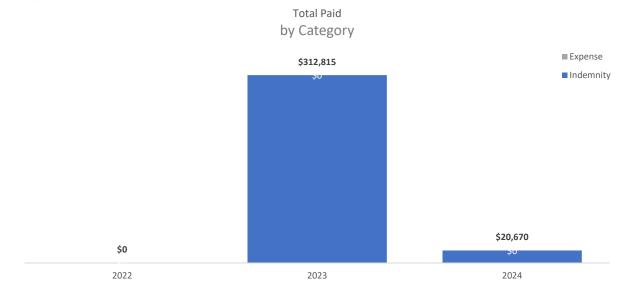




		2022	2023	2024	0/ Change
	B-dille below Oleline				% Change
	Bodily Injury Claims	0	0	0	0.0%
	Claim Count	2	5	5	-40.0%
	% Bodily Injury Claims	0.0%	0.0%	0.0%	0.0%
	Incurred AVG	\$187,500	\$13,010	\$667	-94.9%
New Claims	Incurred	\$375	\$65,052	\$2,000	-96.5%
	% Litigated	0%	0%	0%	0.0%
	% Attorney Representation	0%	0%	0%	0.0%
	Closing Rate (New Claims)	0.0%	80.0%	100.0%	20.0%
	Average Days Open	180	116	154	32.7%
	Bodily Injury Claims	0	0	0	0.0%
	Claim Count	2	2	1	-50.0%
	% Bodily Injury Claims	0.0%	0.0%	0.0%	0.0%
	Incurred AVG	\$187,500	\$177,750	\$350,000	96.9%
Pending Claims	Claim Count +\$100k %	50.0%	50.0%	100.0%	50.0%
	Incurred	\$375	\$355,500	\$350,000	-1.5%
	% Litigated	0%	0%	0%	0.0%
	% Attorney Representation	0%	0%	0%	0.0%
	% Over > 2 Years	0.0%	0.0%	100.0%	100.0%
	Bodily Injury Claims	0	0	0	0.0%
	Claim Count	0	5	4	-20.0%
	% Bodily Injury Claims	0.0%	0.0%	0.0%	0.0%
	Incurred AVG	\$0	\$17,764	\$5,167	-70.9%
Closed Claims	Claim Count +\$100k %	0.0%	0.0%	0.0%	0.0%
	Incurred	\$0	\$88,822	\$20,670	-76.7%
	% Litigated	0%	0%	0%	0.0%
	Average Days Open	0	148	170	14.4%
	Closing Ratio	0%	100.0%	133.3%	33.3%







Pay Codo Catogory	2022		2	2023	2024	
Pay Code Category	Paid Amt	Claim Count	Paid Amt	Claim Count	Paid Amt	Claim Count
Indemnity	\$0	0	\$312,815	4	\$20,670	4
Expense	\$0	0	\$0	0	\$0	0
Total Paid	\$0	0	\$312,815	4	\$20,670	4
Recoveries	\$0	0	\$87,822	3	\$18,670	3
Net Paid	\$0	0	\$224,993	4	\$2,000	4

- Although the number of claims remains the same for FY24 compared to FY23 we see a 93% decrease in total paid.
- Like FY23 all recoveries are from the insurer AIG



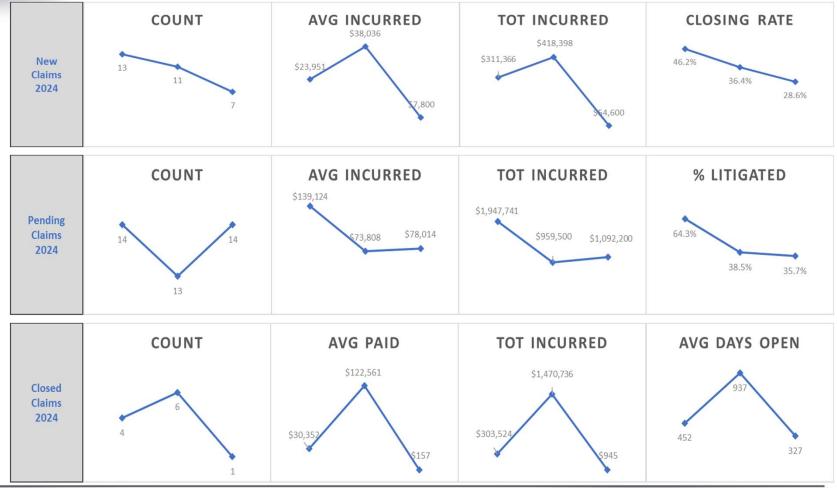


WET MARINE (WM)





WM – Overall Performance Dashboard



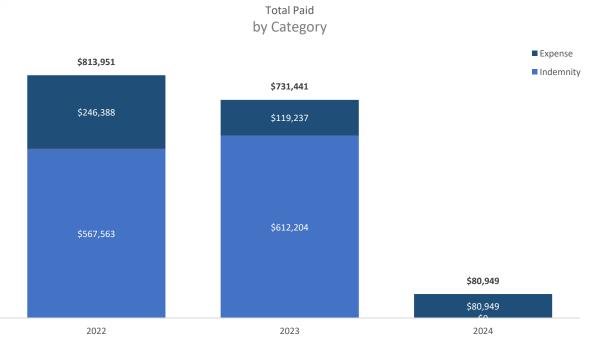




		2022	2023	2024	% Change
	Bodily Injury Claims	4	2	0	-100.0%
	Claim Count	13	11	7	-36.4%
	% Bodily Injury Claims	30.8%	18.2%	0.0%	-36.4%
	Incurred AVG	\$23,951	\$38,036	\$7,800	-79.5%
New Claims	Incurred	\$311,366	\$418,398	\$54,600	-87.0%
	% Litigated	15.4%	9.1%	0%	-9.1%
	% Attorney Representation	23.1%	9.1%	0%	-9.1%
	Closing Rate (New Claims)	46.2%	36.4%	28.6%	-7.8%
	Average Days Open	183	134	150	12.7%
	Bodily Injury Claims	9	5	4	-20.0%
	Claim Count	14	13	14	7.7%
	% Bodily Injury Claims	64.3%	38.5%	28.6%	-9.9%
	Incurred AVG	\$139,124	\$73,808	\$78,014	5.7%
Pending Claims	Claim Count +\$100k %	21.4%	30.8%	28.6%	-2.2%
	Incurred	\$1,947,741	\$959,500	\$1,092,200	13.8%
	% Litigated	64.3%	38.5%	35.7%	-2.7%
	% Attorney Representation	64.3%	38.5%	35.7%	-2.7%
	% Over > 2 Years	50.0%	15.4%	35.7%	20.3%
	Bodily Injury Claims	4	6	1	-83.3%
	Claim Count	10	12	6	-50.0%
	% Bodily Injury Claims	40.0%	50.0%	16.7%	-33.3%
	Incurred AVG	\$30,352	\$122,561	\$157	-99.9%
Closed Claims	Claim Count +\$100k %	10.0%	16.7%	0.0%	-16.7%
	Incurred	\$303,524	\$1,470,736	\$945	-99.9%
	% Litigated	20.0%	41.7%	16.7%	-25.0%
	Average Days Open	452	397	324	-65.1%
	Closing Ratio	76.9%	109.1%	85.7%	-23.4%







Pay Code Category	202	22	2	023	2024	
Pay Code Category	Paid Amt	Claim Count	Paid Amt	Claim Count	Paid Amt	Claim Count
Indemnity	\$567,563	9	\$612,204	5	\$0	0
Expense	\$246,388	12	\$119,237	13	\$80,949	7
Total Paid	\$813,951	19	\$731,441	16	\$80,949	7
Recoveries	\$21,845	1	\$0	0	\$0	0
Net Paid	\$792,106	19	\$731,441	16	\$80,949	7

- FY24 has no Indemnity Payments and a 32% decrease in Expense Payments.
- Overall FY24 had an 89% decrease in Total Paid compared to FY23.
- \$58k or 72% of the Expense Payments were coded to Defense Attorney.





WORKERS' COMPENSATION (WC)





Final Type = (All)

Closure Incurred Range = 2. Ultimate between \$.01 and \$2,500

WC- Auto Reserve Outcomes (closed claims); Date of Loss >=7/1/2023; Closed as of 7/14/2024

6410	Claim Count	Ultimates (@Closure)	1st Reserve : Ultimate	Ultimate Durations (Days)	Avg Reserve Changes	Rate of Bill Review Reserve "Errors"
Examiner Reserves (Segwick BOB)	79,917	\$ 708	219.9%	43.4	3.834691	1.1160
PM-AutoReserve (Sedgwick BOB)	166,359	\$ 709	140.7%	46.1	3.876147	1.0619
PM-AutoReserve (Program in black above)	578	725	110.6%	34.7	3.657439	0.9983
AutoReserve vs Examiner		2.4%	-109.3%	-20.1%	-4.6%	-10.6%









- In FY24 Indemnity claims increased by 12 claims
- Medical Only claims increased by 100 claims
- Pending and Closed remains consistent
- Decrease in Duration





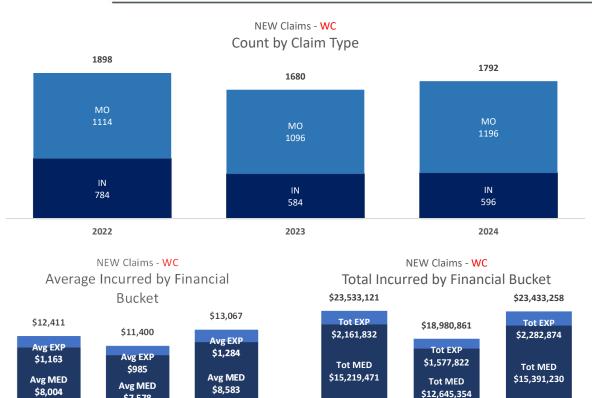
		2022	2023	2024	% Change
	Claim Count IN	784	584	596	2.1%
	Claim Count	1898	1680	1792	6.7%
	% Indemnity	41.3%	34.8%	33.3%	-1.5%
New Claims	Average Incurred	\$12,399	\$11,298	\$13,077	15.7%
New Claims	Total Incurred	\$23,533,120	\$18,980,860	\$23,433,258	23.5%
	% Litigated Indemnity Claims	0.5%	0.5%	1.2%	0.7%
	Closing Rate (New Claims)	67.9%	71.5%	74.6%	3.1%
	Average Days Open	76	72	69	-3.7%
	Claim Count IN	1910	1859	1850	-0.5%
	Claim Count	2097	1994	1976	-0.9%
	% Indemnity	91.1%	93.2%	93.6%	0.4%
Pending Claims	Average Incurred	\$330,786	\$347,121	\$369,391	6.4%
	Total Incurred	\$693,657,734	\$692,159,135	\$729,917,101	5.5%
	% Litigated Indemnity Claims	20.8%	21.8%	24.4%	2.6%
	% Over 2 Years Old	62.0%	65.6%	68.4%	2.8%
	Claim Count IN	825	688	635	-7.7%
	Claim Count	1886	1808	1830	1.2%
	% Indemnity	43.7%	38.1%	34.7%	-3.4%
Closed Claims	Average Incurred	\$22,662	\$28,468	\$20,116	-29.3%
	Total Incurred	\$42,740,790	\$51,469,906	\$36,812,093	-28.5%
	% Litigated Indemnity Claims	10.3%	7.7%	7.1%	-0.6%
	Average Days Open	365	401	280	-30.3%
	Closing Ratio	98.2%	106.0%	101.0%	-5.0%











Tot IND

\$6,151,818

2022

\$7,578

Avg IND

\$2,837

2023

Avg IND

\$3,200

2024

Avg IND

\$3,244

2022

- FY24 saw a 9% increase in **Medical Only claims**
- Department of Health continues with frequency
 - OBH East 182
 - Pinecrest 175
- · Indemnity claims slight uptick in FY24 but still sharp decline from FY22
- Average Incurred is driven by one claim in FY24
- · One death claim reported in FY24 which was denied because employee was not in course and scope of employment

Tot IND

\$5,759,154

2024

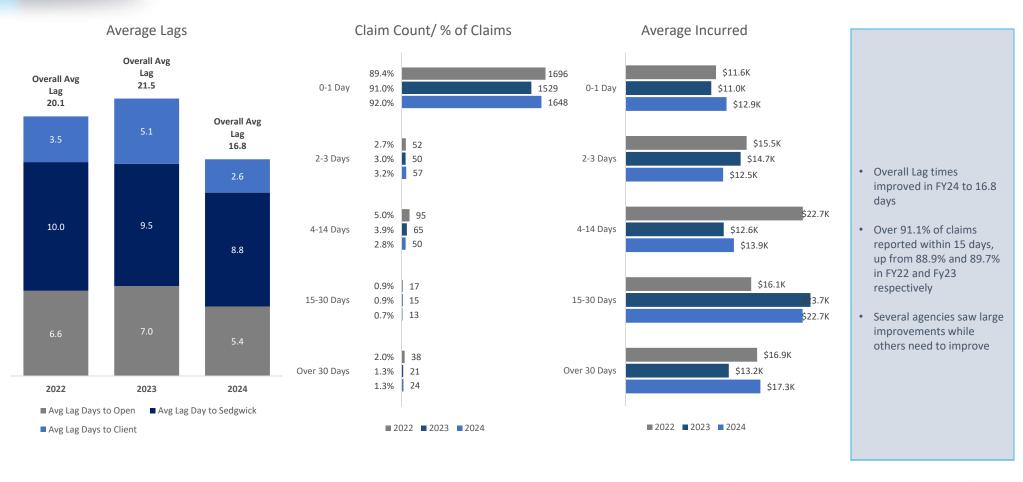
Tot IND

\$4,757,685

2023

















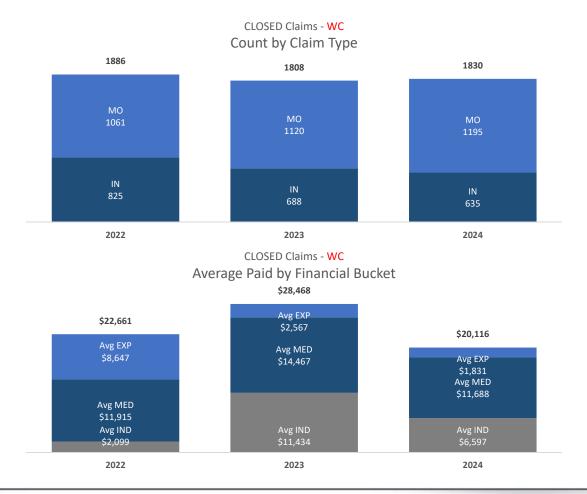
- Pending claims remain constant with FY23 counts
- FY24 saw a large increase in Medical and Expense Averages
- Driver of Medical Average in FY24 was an \$11M increase is Rx. Sever claims with doctors prescribing pain medications above ODG Guidelines
- 139 Claims are in current Litigation of some form with \$7.3M reserved for Legal Expense







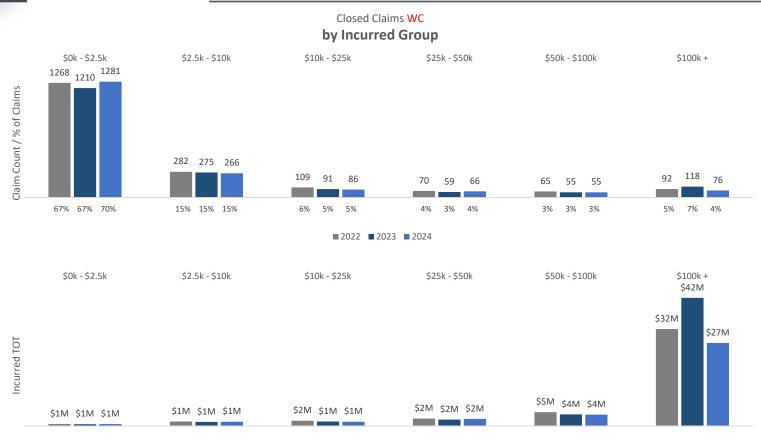




- Indemnity claims Incurred averages decreased almost 30%
- Data suggests the younger claims are closing at an increasing average
- A claim which occurred in 1985 closed this year \$4.6M paid out
- Duration is much lower due to fewer aged claims closing in FY24, 26 in FY24 and 53 in FY23 \$4.2M less driving average paid down
- Closing Ratio is still strong at over 100%







■2022 **■**2023 **■**2024











- 1042 claimants received a TTD payment in FY24
- 34 claims have Death Benefits payments in FY24, down from 37 in FY22. Claim payments dates back to 1980 claims
- Pay Code "Lump Sum Ind & Med" decreased \$484K 19 less claims
- Rx Payments decreased 8% or \$725K from FY23 \$9.56M
- Medical Supplies & Equipment saw a 27% decrease of \$1.1M
- SIF Medical Recoveries decreased \$675K in FY24 on basically the same number of claims each year



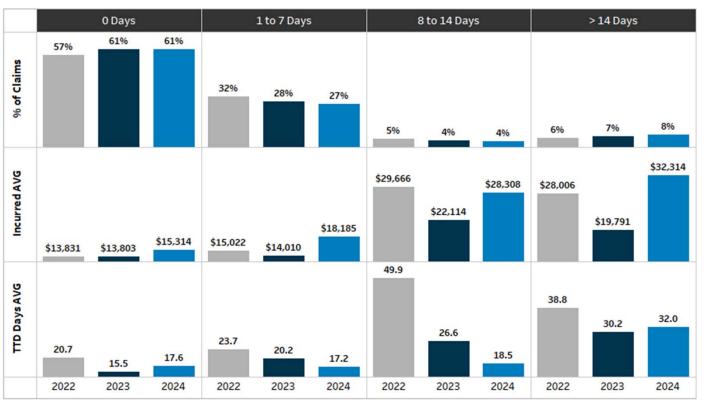


			Medic	al Paid by Pay Co	ae Group				
		2022			2023		2024		
	Total	Avg	Claims	Total	Avg	Claims	Total	Avg	Claims
Pharmacy	\$8,272,807	\$4,128	2,004	\$9,561,945	\$5,043	1,896	\$8,848,714	\$4,737	1,868
Hosp Outpatient	\$7,841,477	\$6,668	1,176	\$7,628,054	\$7,293	1,046	\$8,063,082	\$7,543	1,069
Specialist	\$3,817,793	\$3,334	1,145	\$3,697,163	\$3,283	1,126	\$3,481,907	\$3,282	1,061
DME/Supplies	\$3,502,234	\$3,823	916	\$4,130,683	\$4,820	857	\$3,052,915	\$3,802	803
Diagnostics	\$2,414,708	\$1,280	1,886	\$2,215,483	\$1,258	1,761	\$2,288,756	\$1,378	1,661
MD	\$1,926,335	\$689	2,794	\$2,320,046	\$833	2,784	\$2,199,737	\$852	2,581
Physical Therapy	\$2,111,895	\$2,529	835	\$2,465,104	\$2,880	856	\$2,090,690	\$2,755	759
All Other MED	\$1,453,713	\$1,181	1,231	\$1,689,592	\$1,377	1,227	\$1,803,694	\$1,529	1,180
Lab	\$1,298,632	\$1,318	985	\$1,168,646	\$1,169	1,000	\$1,086,760	\$1,201	905
Hosp Inpatient	\$1,193,524	\$22,102	54	\$628,730	\$12,091	52	\$402,855	\$8,222	49
Medical Settlement	\$532,067	\$20,464	26	\$416,053	\$10,949	38	\$292,016	\$22,463	13
Long Term Care/Rehab	\$42,135	\$14,045	3	\$11,400	\$11,400	1	\$600	\$200	3
Grand Total	\$34,407,321	\$10,231	3,363	\$35,932,898	\$10,778	3,334	\$33,611,726	\$10,560	3,183
Total Less Settlements	\$33,875,255	\$10,085	3,359	\$35,516,846	\$10,679	3,326	\$33,319,710	\$10,481	3,179

- Overall, medical spend is trending downward. With less claims this year, the Avg total spend is still lower compared to FY 2023. We have also seen a decrease from 2023 to 2024 in the avg per claim cost, down around 2.1%.
- PT spend is down around \$375,000, with around 100 less PT claims versus 2023.
- Hospital Inpatient is down 32% versus 2023 and down 66% versus 2022.
- Pharmacy spend continues to decrease, down around 7% from last year. While this spend has decreased since last year, pharmacy remains the highest spend category, around at least \$800k more than any other category. Hospital Outpatient spend is 2nd highest category.



New Claims by Lag - Date of Loss to Initial Treatment

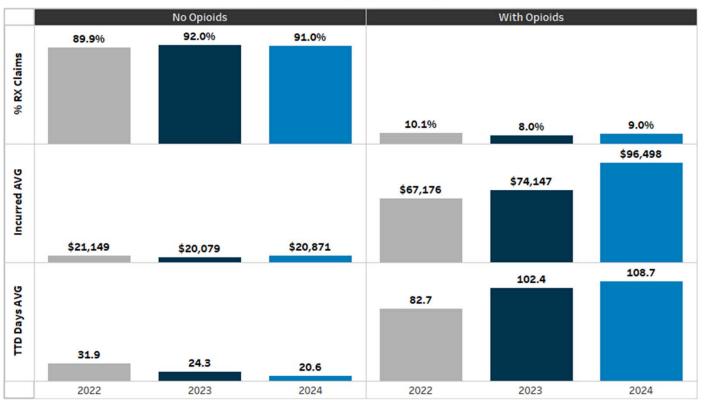


- As expected, TTD gradually increases with longer lag between date of loss and initial treatment.
- This increase is also seen in AVG incurred, as there was slight jump from 0 days to 1-7 days and a significant jump when first treatment took place at 8 days or more since DOL. Appears that there are 4 leaders in Lag time to Treatment at 8 days or more, those being Elayn Hunt Correctional Center, OJJ-Central/Southwest Region, Louisiana State Penitentiary, and Dixon Correctional.
- We saw 41% of initial treatment take place in an ER setting. This is part of the reason for Outpatient Hospital spend to be the second highest spend category. Given that we know we save around \$1,400 in ER avoidance per claim, we would like to see this number lower.



(sedgwick

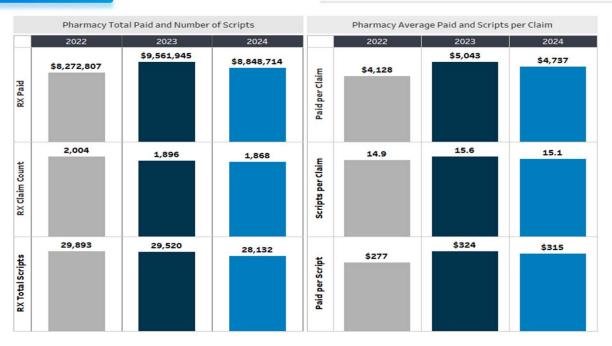
New Claims RX Claims by Opioid Flag



- Rx claims with Opioids increased around 1% from last year, but had a 23% increase on incurred avg dollars spent per claim, and around 6.3 more TTD days on avg.
- While we saw this increase in opioid claims, our non opioid claims saw only a slight increase in Avg dollars incurred against last year but saw a 3.7 TTD days avg decrease.
- Only 56 of 1803 total claims received an Opioid, and only 22 received more than one fill.
- We have some injured workers still receiving opioids with dates of injury around 40 years and numerous with 10-20 year old injuries..

(sedgwick

RX ANALYSIS AND TOP RX BY CLASS

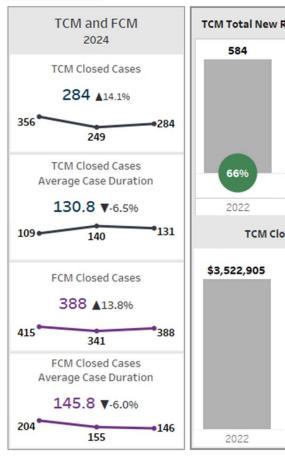


Therapeutic Class	FY 22	FY 23	FY 24	2022 to 2024 Change	2023 to 2024 Change
DERMATOLOGICAL	\$2,810,284	\$3,990,778	\$3,829,846	27%	-4%
ANALGESIC - OPIOIDS	\$695,464	\$643,260	\$578,817	-20%	-11%
ANTICONVULSANT	\$574,640	\$584,308	\$536,949	-7%	-8%
ANALGESIC - ANTI - INFLAMMATORY	\$502,726	\$574,360	\$465,845	-8%	-23%
MUSCULOSKELETAL THERAPY AGENTS	\$490,361	\$605,254	\$521,703	6%	-16%

- In FY 2024 we saw a 6% decrease in RX paid per claim as well as a decrease in per script amount, down around 3%.
- Dermatological remains highest drug spend, following along with 2023 and 2022 as well as Sedgwick book of business.
- Total RX paid down around 8%, or around \$700k versus FY 2023, but remains the largest medical spend category over the whole of the program.
- All top therapeutic class spend categories are trending downward versus 2023.





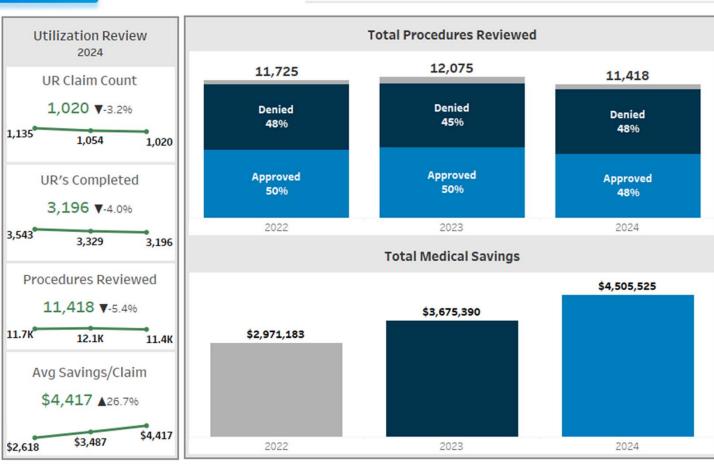




- While FCM closed case savings have decreased versus 2022 and 2023, TCM closed case savings is up considerably, around \$800k versus 2023 and up around \$200k versus 2022.
- Total TCM referrals increased around 11% versus 2023 and we saw around 3% more referrals opened within TCM.
- TCM closed case average savings increased considerably since 2022, over \$3000 per case, and up around \$1200 per case since 2023.
- FCM savings per case average is down around 24% since 2023, around \$1,200 dollars and around \$1,600 less versus 2022.







- UR denials increased 3% from last year and with the increase in denial rate, we saw an increase in savings of around \$830k.
- We saw the most UR savings in Outpatient Surgery procedures, with a 68% denial/modification rate that saved around \$1.4 million, with an increase in savings of around \$700k versus 2023 and almost \$1 million increase versus 2022.
- Pharmacy UR saw significant savings, with a review of around 291 procedures, with a 43% denial/mod rate resulting in around \$118k saved.

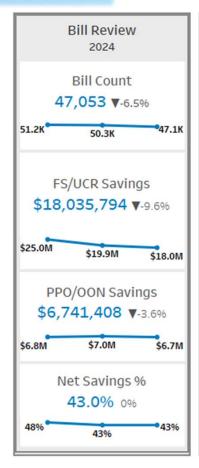


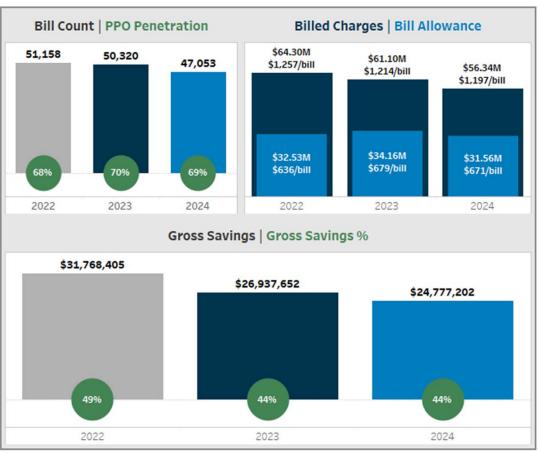
PT PROGRAM OUTCOMES



- PT claim count is down from 2023, with around 100 less PT claims and with the decrease in PT claims, we also saw a significant decrease in PT paid, around a 15% decrease.
- Avg visits per claim remained consistent, but Avg paid per claim and Avg paid per visit both decreased around 4-5%.



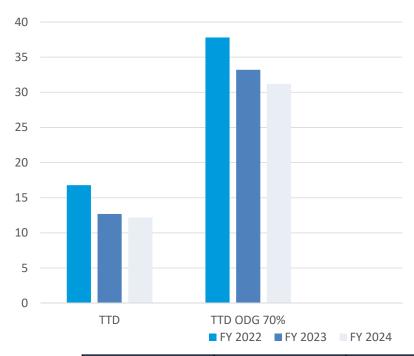




- PPO penetration remained consistent from 2023; Bill count down around 6%.
- Gross savings remained consistent from last year at 44%. Total charges decreased \$4.76M from 2023 and \$7.96M from 2022, while the avg allowance per pill continued to decrease from 2023, around \$8 less a bill.
- Net savings remained consistent at 43% versus, but down from 2022.
- All savings categories down slightly, but this trend follows a 6.5% decrease in bill count. Less bills=less potential for savings.



NEW CLAIMS TTD VERSUS ODG



	FY 2022	FY 2023	FY 2024
TTD	16.8	12.7	12.2
TTD ODG 70%	37.8	33.2	31.2

- We have seen a good downward trend in TTD days from 2022, down 4.6 days.
- Versus ODG 70%, we are far exceeding the expected TTD days in 2022, 2023, and 2024.
- Our strong RTW program is playing a part in bringing IW's back to work as early and safely as possible.
- In FY 2024 we are beating ODG 70th percentile by around 60% less TTD days.



- 1. Rx is highest spend category, with dermatological Rx at the highest spend by far, followed by opioid spend. Continue to find ways to decrease topical spend.
- 2. ER usage is disproportionally high. Should explore other methods to mitigate costs.





WORKERS' COMPENSATION JONES ACT (JA)





JA – Overall Performance Dashboard





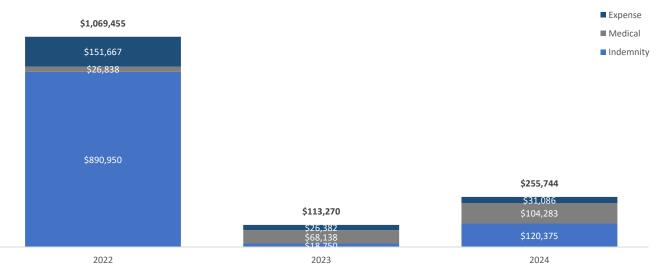


		2022	2023	2024	% Change
	Claim Count IN	7	3	7	133.3%
	Claim Count	7	5	10	100.0%
	% Indemnity	100.0%	60.0%	70.0%	10.0%
New Claims	Average Incurred	\$9,363	\$37,264	\$10,315	-72.3%
New Claims	Total Incurred	\$65,543	\$186,322	\$103,151	-44.6%
	% Litigated Indemnity Claims	0%	0%	0%	0.0%
	Closing Rate (New Claims)	42.9%	60.0%	70.0%	10.0%
	Average Days Open	49	106	78	-26.7%
	Claim Count IN	8	5	7	40.0%
	Claim Count	8	6	7	16.7%
	% Indemnity	100.0%	83.3%	100.0%	16.7%
Pending Claims	Average Incurred	\$460,387	\$348,478	\$296,746	-14.8%
	Total Incurred	\$3,683,100	\$2,090,866	\$2,077,219	-0.7%
	% Litigated Indemnity Claims	37.5%	60.0%	28.6%	-31.4%
	% Over 2 Years Old	50.0%	50.0%	42.9%	-7.1%
	Claim Count IN	6	6	5	-16.7%
	Claim Count	6	7	9	28.6%
	% Indemnity	100.0%	85.7%	55.6%	-30.2%
Closed Claims	Average Incurred	\$48,645	\$255,292	\$17,977	-93.0%
	Total Incurred	\$291,867	\$1,787,047	\$161,795	-90.9%
	% Litigated Indemnity Claims	0%	0%	20.0%	20.0%
	Average Days Open	485	585	234	-59.9%
	Closing Ratio	75.0%	140.0%	90.0%	-50.0%









Day Cada Catagony	2022		2023		2024	
Pay Code Category	Paid Amt	Claim Count	Paid Amt	Claim Count	Paid Amt	Claim Count
Indemnity	\$890,950	10	\$18,750	6	\$120,375	8
Medical	\$26,838	9	\$68,138	11	\$104,283	16
Expense	\$151,667	11	\$26,382	12	\$31,086	12
Total Paid	\$1,069,455	15	\$113,270	14	\$255,744	19
Recoveries	\$0	0	\$0	0	\$0	0
Net Paid	\$1,069,455	15	\$113,270	14	\$255,744	19

- Indemnity Payments in FY24 include one settlement of \$100K
- Maintenance for Indemnity and Medical for ongoing injured workers





EMPLOYERS' LIABILITY (EL)





EL – Overall Performance Dashboard





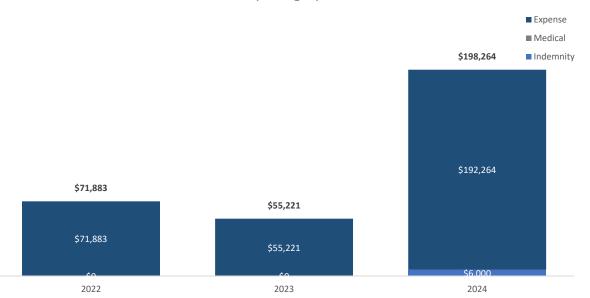


		2022	2023	2024	% Change
	Claim Count IN				
	Claim Count	2	2	1	-50.0%
	% Indemnity				
New Claims	Average Incurred	\$35,000	\$33,000	\$25,000	-24.2%
New Claims	Total Incurred	\$70,000	\$66,000	\$25,000	-62.1%
	% Litigated Indemnity Claims	0%	0%	0%	0.0%
	Closing Rate (New Claims)	0.0%	0.0%	0.0%	0.0%
	Average Days Open	322	156	100	-35.7%
	Claim Count IN				
	Claim Count	8	7	4	-42.9%
	% Indemnity				
Pending Claims	Average Incurred	\$90,019	\$98,857	\$129,250	30.7%
	Total Incurred	\$720,150	\$692,000	\$517,000	-25.3%
	% Litigated Indemnity Claims				
	% Over 2 Years Old	62.5%	71.4%	75.0%	3.6%
	Claim Count IN				
	Claim Count	1	3	4	33.3%
	% Indemnity				
Closed Claims	Average Incurred	\$110,427	\$12,838	\$44,079	243.4%
Ciosed Ciairis	Total Incurred	\$110,427	\$38,514	\$176,317	357.8%
	% Litigated Indemnity Claims	0%	0%	0%	0.0%
	Average Days Open	2429	683	1187	73.8%
	Closing Ratio	50.0%	150.0%	400.0%	250.0%









Day Code Category	2022		2023		2024	
Pay Code Category	Paid Amt	Claim Count	Paid Amt	Claim Count	Paid Amt	Claim Count
Indemnity	\$0	0	\$0	0	\$6,000	1
Medical	\$0	0	\$0	0	\$0	0
Expense	\$71,883	9	\$55,221	10	\$192,264	9
Total Paid	\$71,883	9	\$55,221	10	\$198,264	9
Recoveries	\$0	0	\$0	0	\$0	0
Net Paid	\$71,883	9	\$55,221	10	\$198,264	9

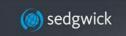
• Majority of Payments are for the Defense of claims

• 1 claim settled for \$6,000





GENERAL LIABILITY (CGL)





GL – Overall Performance Dashboard





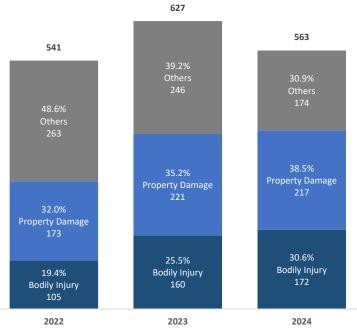


		2022	2023	2024	% Change
	Bodily Injury Claims	105	160	172	7.5%
	Claim Count	541	627	563	-10.2%
	% Bodily Injury Claims	19.4%	25.5%	30.6%	5.0%
	Incurred AVG	\$23,083	\$19,563	\$18,730	-4.3%
New Claims	Incurred	\$12,488,101	\$12,265,948	\$10,545,107	-14.0%
	% Litigated	52.3%	50.9%	45.5%	-5.4%
	% Attorney Representation	59.3%	57.3%	51.3%	-5.9%
	Closing Rate (New Claims)	41.0%	47.7%	49.2%	1.5%
	Average Days Open	109	116	113	-2.3%
	Bodily Injury Claims	324	351	393	12.0%
	Claim Count	1176	1136	1068	-6.0%
	% Bodily Injury Claims	27.6%	30.9%	36.8%	5.9%
	Incurred AVG	\$93,111	\$91,357	\$100,152	9.6%
Pending Claims	Claim Count +\$100k %	18.3%	21.2%	25.8%	4.6%
	Incurred	\$109,499,113	\$103,781,763	\$106,962,653	3.1%
	% Litigated	92.4%	93.6%	93.4%	-0.2%
	% Attorney Representation	95.4%	96.2%	95.7%	-0.5%
	% Over > 2 Years	49.2%	54.2%	54.4%	0.2%
	Bodily Injury Claims	130	139	135	-2.9%
	Claim Count	579	674	637	-5.5%
	% Bodily Injury Claims	22.5%	20.6%	21.2%	0.6%
	Incurred AVG	\$26,086	\$37,736	\$31,883	-15.5%
Closed Claims	Claim Count +\$100k %	6.6%	7.1%	7.4%	0.3%
	Incurred	\$15,103,868	\$25,433,832	\$20,309,397	-20.1%
	% Litigated	61.8%	54.9%	54.2%	-0.7%
	Average Days Open	742	694	606	-12.7%
	Closing Ratio	106.2%	106.3%	112.0%	5.6%

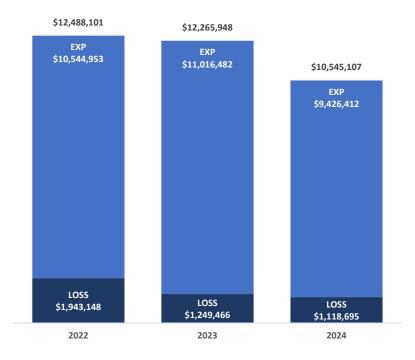








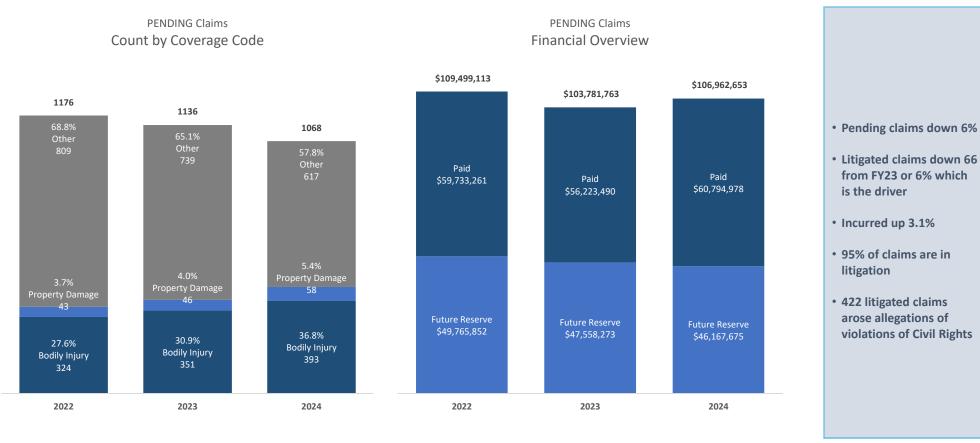
NEW Claims Total Incurred by Financial Bucket



- Overall declines in Frequency and Severity in FY24
- Pinecrest Support & Services had 63 claims up from 54 in FY23 and 36 in FY22
- LSP has seen a slight increase (11%) in frequency, but a 30% increase in costs
- LSP had 17 PI, 12 BI and 11 PD claims, down 4 claims from FY23

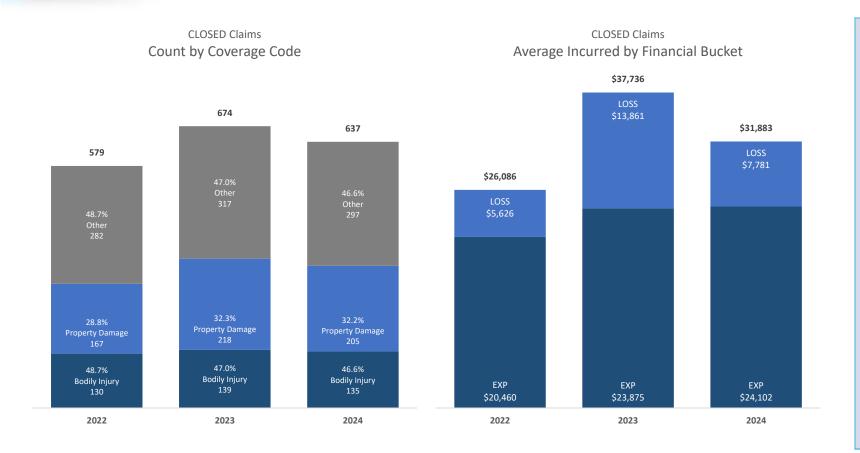












- Closings are down 5.5%
- Litigation drives costs
- The top 10 closures represent \$6.3M (30%)of the \$20M total incurred
- Average Litigated BI claims average \$91.5K per closed claim in FY24
- Average litigated PI claims average \$50K per closed claim in FY24





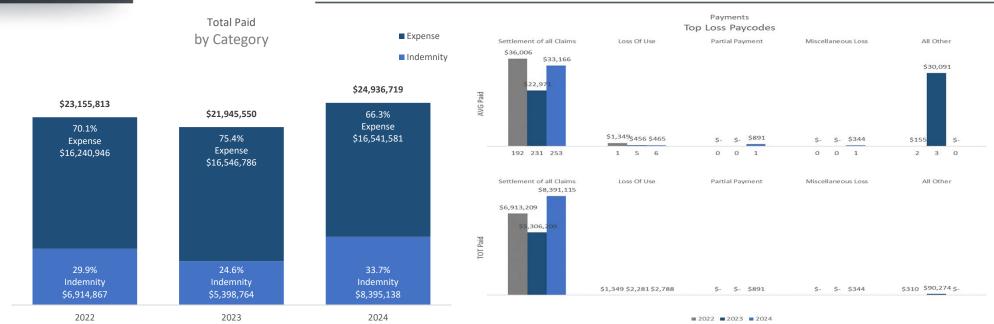
Verdict Code Description	7/1/23 - 6/30/24					
	Claim Count	Expense Paid	Ind/Loss Paid			
Dismissed With Prejudice	161	\$916,391	\$6,468,140			
Dismissed Without Prejudice	70	\$707,500	\$2,898,503			
Settled	53	\$1,973,267	\$3,092,046			
Voluntary Dismissal	36	\$0	\$435,025			
Summary Judgment	11	\$0	\$801,293			
Defense Won	5	\$0	\$719,459			
Appeal Plaintiff	2	\$44,500	\$143,235			
Plaintiff Won	2	\$948,112	\$303,616			
Settled After Mediation	2	\$0	\$99,284			
Defense Won Appeal	1	\$0	\$19,211			
Directed Verdict	1	\$0	\$99,701			
Settled Prior to Mediation	1	\$20,414	\$134,478			
	1	\$0	\$12,047			
Total	346	\$4,610,184	\$15,226,039			

- 54% of closed GL claims are litigated
- 4.1 years duration to settle claims
- The other top 5 are between 1.7 to 2.6 years









Pay Code Category	2022		203	23	2024	
	Paid Amt	Claim Count	Paid Amt	Claim Count	Paid Amt	Claim Count
Indemnity	\$6,914,867	194	\$5,398,764	234	\$8,395,138	254
Expense	\$16,240,946	1501	\$16,546,786	1508	\$16,541,581	1393
Total Paid	\$23,155,813	1587	\$21,945,550	1652	\$24,936,719	1512
Recoveries	\$13,772	4	\$6,477	2	\$17,703	2
Net Paid	\$23,142,041	1589	\$21,939,073	1653	\$24,919,016	1513

- Payments increased 14% on 140 less claims
- Expense Payment remain somewhat consistent





MEDICAL MALPRACTICE (MM)





MM – Overall Performance Dashboard







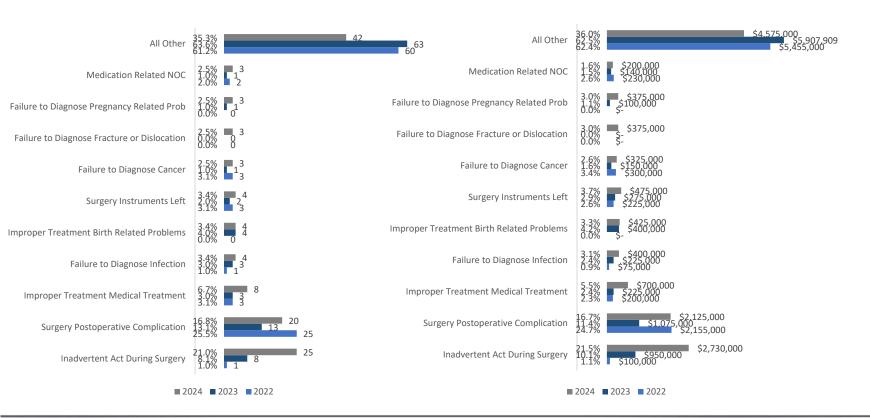
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		2022	2023	2024	% Change
	Bodily Injury Claims	98	99	119	20.2%
	Claim Count	98	99	119	20.2%
	% Bodily Injury Claims	100.0%	100.0%	100.0%	0.0%
	Incurred AVG	\$89,184	\$95,433	\$106,765	11.9%
New Claims	Incurred	\$8,740,000	\$9,447,909	\$12,705,000	34.5%
	% Litigated	1.0%	3.0%	0%	-3.0%
	% Attorney Representation	98.0%	97.0%	99.2%	2.2%
	Closing Rate (New Claims)	8.2%	9.1%	2.5%	-6.6%
	Average Days Open	168	162	181	11.5%
	Bodily Injury Claims	430	414	419	1.2%
	Claim Count	430	414	419	1.2%
	% Bodily Injury Claims	100.0%	100.0%	100.0%	0.0%
	Incurred AVG	\$174,825	\$183,941	\$177,454	-3.5%
Pending Claims	Claim Count +\$100k %	80.9%	81.6%	80.9%	-0.7%
	Incurred	\$75,174,950	\$76,151,469	\$74,353,362	-2.4%
	% Litigated	37.2%	38.6%	33.7%	-5.0%
	% Attorney Representation	98.6%	99.0%	99.8%	0.7%
	% Over > 2 Years	61.2%	59.9%	53.5%	-6.4%
	Bodily Injury Claims	94	116	114	-1.7%
	Claim Count	94	116	114	-1.7%
	% Bodily Injury Claims	100.0%	100.0%	100.0%	0.0%
	Incurred AVG	\$117,175	\$106,893	\$135,077	26.4%
Closed Claims	Claim Count +\$100k %	24.5%	19.0%	24.6%	5.6%
	Incurred	\$11,014,449	\$12,399,594	\$15,398,786	24.2%
	% Litigated	37.2%	32.8%	34.2%	1.5%
	Average Days Open	1416	1406	1579	12.3%
	Closing Ratio	94.9%	116.0%	95.8%	-20.2%





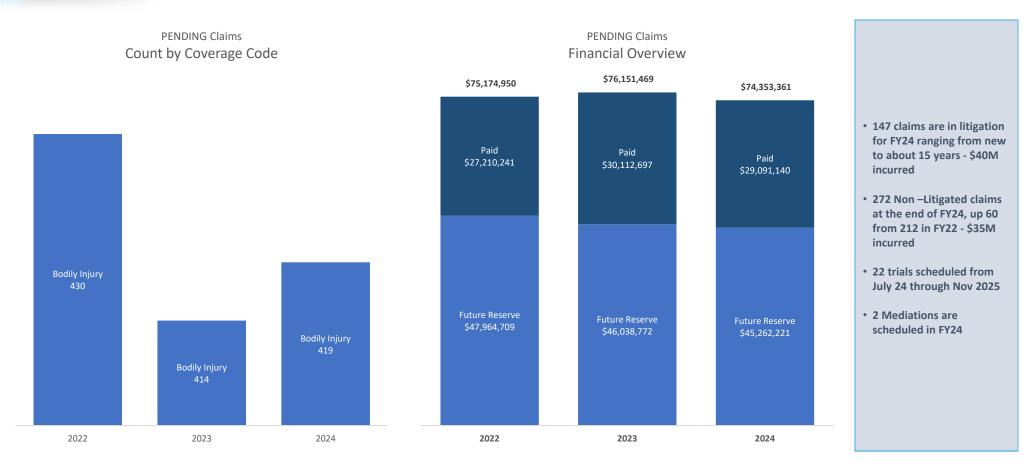
NEW Claims by Top Frequent Cause Description % of Claims / Claim

NEW Claims by Top Frequent Cause Description % of Incurred / Incurred







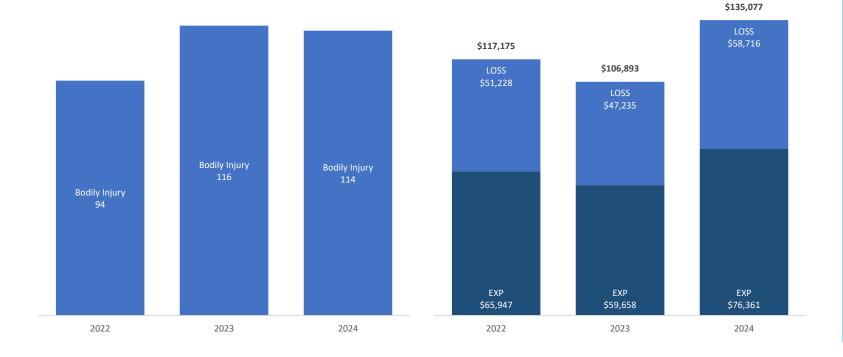








CLOSED Claims Average Incurred by Financial Bucket

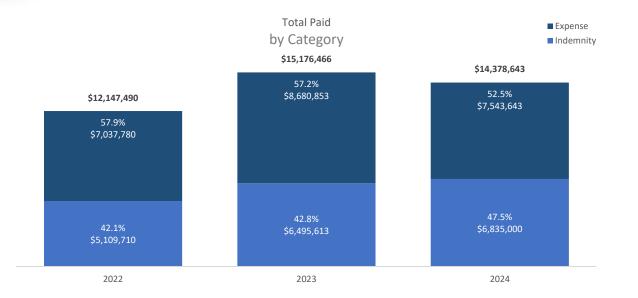


In FY24 39 claims closed that at some point had active litigation. \$6.5M in Loss incurred and \$5.5M in Expense Incurred

- FY24 20 settlements which account for almost all Loss dollars
- 2 were settled prior to active litigation
- Average duration for Litigated claims is about 7 years in FY24 while Non-Litigated is about 3 years







Day Cada Catagomy	2022		2023		2024	
Pay Code Category	Paid Amt	Claim Count	Paid Amt	Claim Count	Paid Amt	Claim Count
Indemnity	\$5,109,710	22	\$6,495,613	24	\$6,835,000	17
Expense	\$7,037,780	542	\$8,680,853	505	\$7,543,643	527
Total Paid	\$12,147,490	542	\$15,176,466	505	\$14,378,643	527
Recoveries	\$0	0	\$105	2	\$0	0
Net Paid	\$12,147,490	542	\$15,176,361	506	\$14,378,643	527

- Payment on 17 claims for settlement and Judgments in FY24
- 140 claims had nurse fee for a little over \$1M in FY24 from the EXP bucket





ROAD HAZARDS (RH)





RH – Overall Performance Dashboard



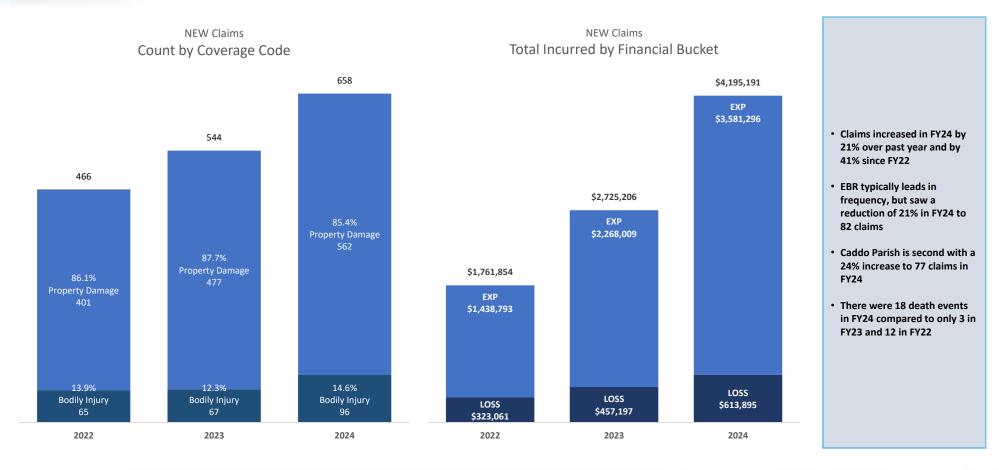




	Bodily Injury Claims	65	67	96	43.3%
	Claim Count	466	544	658	21.0%
	% Bodily Injury Claims	13.9%	12.3%	14.6%	2.3%
	Incurred AVG	\$3,781	\$5,010	\$6,376	27.3%
New Claims	Incurred	\$1,761,854	\$2,725,206	\$4,195,191	53.9%
	% Litigated	12.0%	10.3%	13.7%	3.4%
	% Attorney Representation	15.7%	11.4%	14.9%	3.5%
	Closing Rate (New Claims)	78.8%	81.8%	75.8%	-6.0%
	Average Days Open	51	57	55	-4.0%
	Bodily Injury Claims	405	398	420	5.5%
	Claim Count	501	484	532	9.9%
	% Bodily Injury Claims	80.8%	82.2%	78.9%	-3.3%
	Incurred AVG	\$98,178	\$123,591	\$99,188	-19.7%
Pending Claims	Claim Count +\$100k %	24.4%	27.3%	25.0%	-2.2%
	Incurred	\$49,184,597	\$59,817,851	\$52,768,183	-11.8%
	% Litigated	89.6%	91.1%	85.3%	-4.7%
	% Attorney Representation	90.0%	90.1%	85.9%	-4.2%
	% Over > 2 Years	66.3%	69.2%	60.5%	-8.7%
	Bodily Injury Claims	149	78	75	-3.8%
	Claim Count	545	566	613	8.3%
	% Bodily Injury Claims	27.3%	13.8%	12.2%	-1.5%
	Incurred AVG	\$35,756	\$13,057	\$26,023	99.3%
Closed Claims	Claim Count +\$100k %	5.5%	3.2%	3.6%	0.4%
	Incurred	\$19,487,057	\$7,390,411	\$15,952,301	115.9%
	% Litigated	26.2%	13.4%	11.9%	-1.5%
	Average Days Open	544	363	290	-20.0%
	Closing Ratio	115.5%	103.1%	92.9%	-10.2%





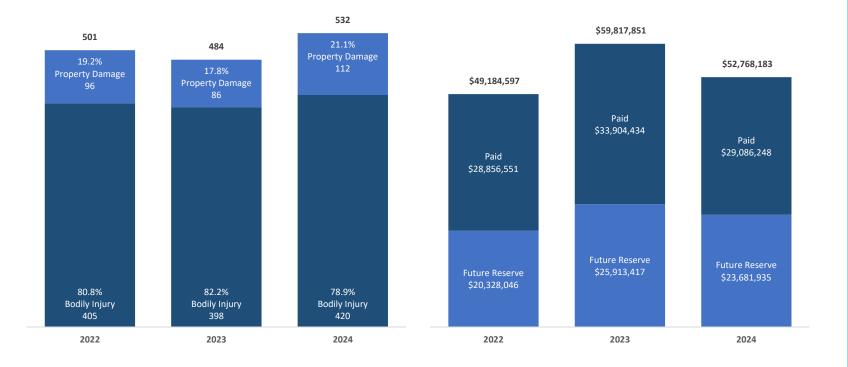








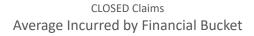


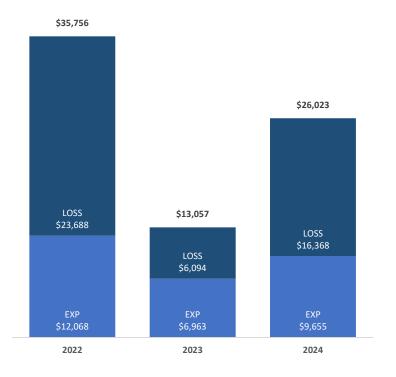


- 2 claims account for \$8.7M of Total Incurred for the past 3 years
- 109 Pending have a Consent Judgment but have not been paid dating back to 2004, valued at \$8.4M
- 33 claims are awaiting trial dates in the future

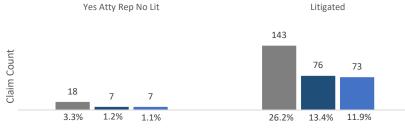


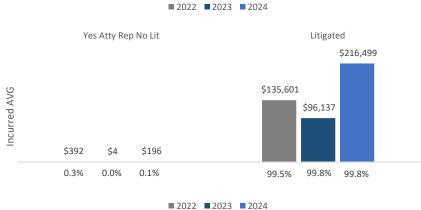






CLOSED Claims by Litigation Status



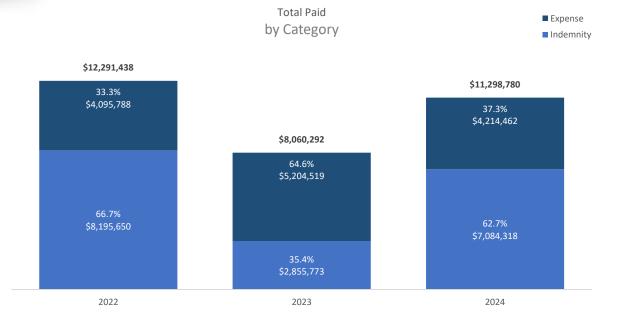


Closed 75 BI claims in FY24 worth about \$15M

- Closed 381 denied PD claims in FY24
- 3 large claims closed in FY24 valued at \$8.5M and paid \$7M in Loss
- 1 PD claim closed in FY with a settlement of \$325K







Day Cada Catagomy	2022		2023		2024	
Pay Code Category	Paid Amt	Claim Count	Paid Amt	Claim Count	Paid Amt	Claim Count
Indemnity	\$8,195,650	118	\$2,855,773	128	\$7,084,318	133
Expense	\$4,095,788	441	\$5,204,519	357	\$4,214,462	423
Total Paid	\$12,291,438	532	\$8,060,292	462	\$11,298,780	525
Recoveries	\$1,352	3	\$684	2	\$971	3
Net Paid	\$12,290,086	534	\$8,059,608	463	\$11,297,809	528

- Appropriated \$6.8M with legislation on 29 claims
- Most of the Expense payments were for Attorney Services
- Only 2 contract attorneys were paid over \$100K



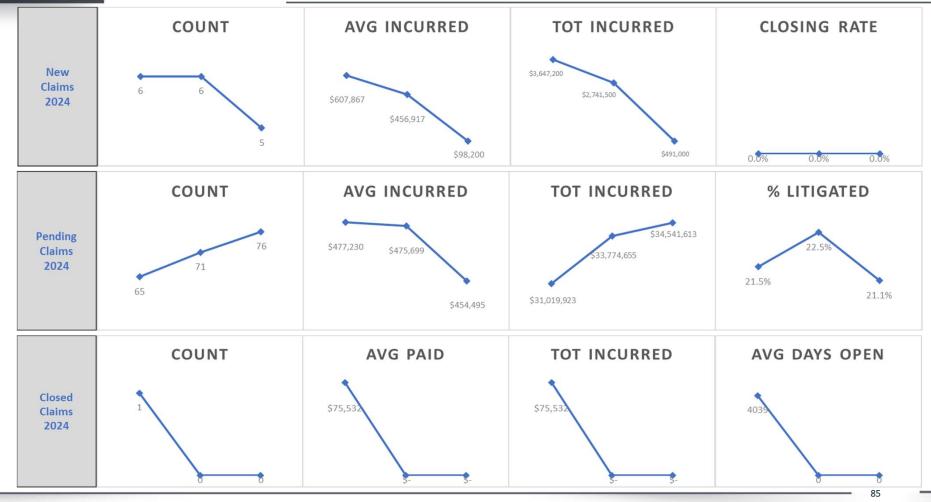


FUTURE MEDICAL CARE FUND (FC)





FC – Overall Performance Dashboard



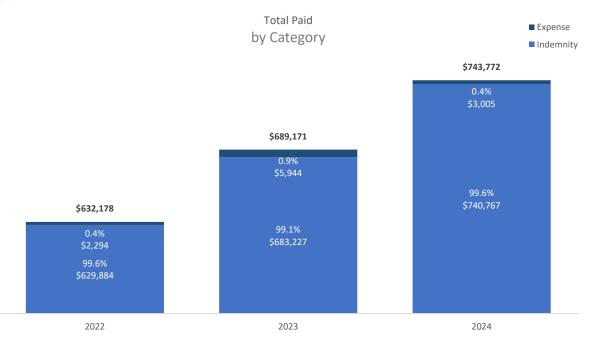




		2022	2023	2024	% Change
	Bodily Injury Claims	0	0	0	0.0%
	Claim Count	6	6	5	-16.7%
	% Bodily Injury Claims	0.0%	0.0%	0.0%	0.0%
	Incurred AVG	\$607,867	\$456,917	\$98,200	-78.5%
New Claims	Incurred	\$669,000	\$3,393,200	\$2,827,500	-16.7%
	% Litigated	33.3%	33.3%	0%	-33.3%
	% Attorney Representation	66.7%	50.0%	60.0%	10.0%
	Closing Rate (New Claims)	0.0%	0.0%	0.0%	0.0%
	Average Days Open	178	85	204	138.8%
	Bodily Injury Claims	0	0	0	0.0%
	Claim Count	65	71	76	7.0%
	% Bodily Injury Claims	0.0%	0.0%	0.0%	0.0%
	Incurred AVG	\$477,230	\$475,699	\$454,495	-4.5%
Pending Claims	Claim Count +\$100k %	46.2%	50.7%	50.0%	-0.7%
	Incurred	\$31,019,923	\$33,774,655	\$34,541,613	2.3%
	% Litigated	21.5%	22.5%	21.1%	-1.5%
	% Attorney Representation	46.2%	46.5%	47.4%	0.9%
	% Over > 2 Years	87.7%	83.1%	85.5%	2.4%
	Bodily Injury Claims	0	0	0	0.0%
	Claim Count	1	0	0	0.0%
	% Bodily Injury Claims	0.0%	0.0%	0.0%	0.0%
	Incurred AVG	\$75,532	\$0	\$0	0.0%
Closed Claims	Claim Count +\$100k %	0.0%	0.0%	0.0%	0.0%
	Incurred	\$75,532	\$0	\$0	0.0%
	% Litigated	0%	0%	0%	0.0%
	Average Days Open	4039	0	0	0.0%
	Closing Ratio	16.7%	0%	0%	0.0%







Day Cada Catagony	2022		2023		2024	
Pay Code Category	Paid Amt	Claim Count	Paid Amt	Claim Count	Paid Amt	Claim Count
Indemnity	\$629,884	23	\$683,227	25	\$740,767	29
Expense	\$2,294	13	\$5,944	17	\$3,005	8
Total Paid	\$632,178	34	\$689,171	40	\$743,772	37
Recoveries	\$0	0	\$0	0	\$0	0
Net Paid	\$632,178	34	\$689,171	40	\$743,772	37

- Most of the dollars paid are for Caregivers and then medical treatment
- Expense payments are for Alive & Well Checks
- Payments made on 29 out of 76 pending claims in FY24



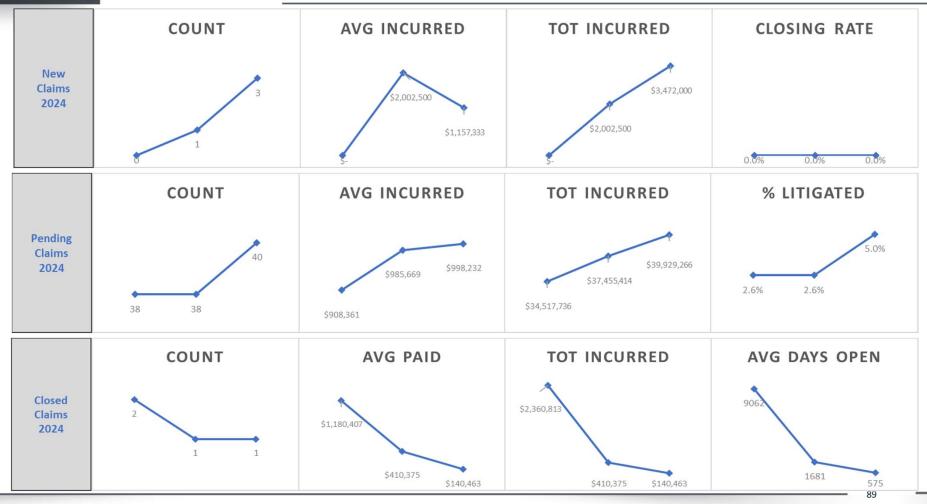


FUTURE MEDICAL – MEDICAL MALPRACTICE (FM-MM)





FM/MM – Overall Performance Dashboard







		2022	2023	2024	% Change
	Bodily Injury Claims	0	1	3	200.0%
	Claim Count	0	1	3	200.0%
	% Bodily Injury Claims	0.0%	100.0%	100.0%	0.0%
	Incurred AVG	\$0	\$2,002,500	\$1,157,333	-42.2%
New Claims	Incurred	\$0	\$2,002,500	\$3,472,000	73.4%
	% Litigated	0%	0%	0%	0.0%
	% Attorney Representation	0%	0%	0%	0.0%
	Closing Rate (New Claims)	0.0%	0.0%	0.0%	0.0%
	Average Days Open	0	332	193	-41.8%
	Bodily Injury Claims	38	38	40	5.3%
	Claim Count	38	38	40	5.3%
	% Bodily Injury Claims	100.0%	100.0%	100.0%	0.0%
	Incurred AVG	\$908,361	\$985,669	\$998,232	1.3%
Pending Claims	Claim Count +\$100k %	86.8%	86.8%	85.0%	-1.8%
	Incurred	\$34,517,736	\$37,455,414	\$39,929,266	6.6%
	% Litigated	2.6%	2.6%	5.0%	2.4%
	% Attorney Representation	28.9%	26.3%	25.0%	-1.3%
	% Over > 2 Years	97.4%	94.7%	92.5%	-4.9%
	Bodily Injury Claims	2	1	1	0.0%
	Claim Count	2	1	1	0.0%
	% Bodily Injury Claims	100.0%	100.0%	100.0%	0.0%
	Incurred AVG	\$1,180,407	\$410,375	\$140,463	-65.8%
Closed Claims	Claim Count +\$100k %	100.0%	100.0%	100.0%	0.0%
	Incurred	\$2,360,813	\$410,375	\$140,463	-65.8%
	% Litigated	50.0%	0%	0%	0.0%
	Average Days Open	9062	1681	575	-65.8%
	Closing Ratio	200.0%	100.0%	33.3%	-66.7%

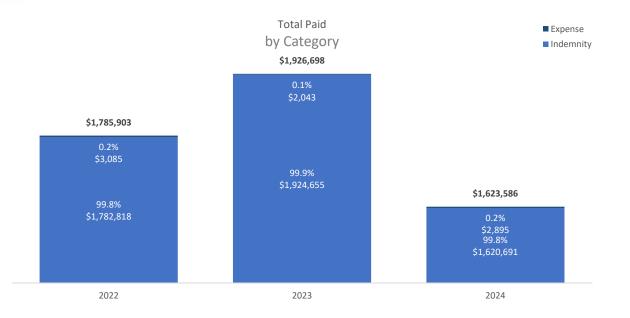
• Three new claims this year

\$2.2M \$1.25M \$15K

- Pending claims remain constant with 25 with payments
- Closed 1 claim due to death at age 37 in January 2024 unrelated to claim







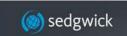
Day Code Category	2022		2023		2024	
Pay Code Category	Paid Amt	Claim Count	Paid Amt	Claim Count	Paid Amt	Claim Count
Indemnity	\$1,782,818	26	\$1,924,655	25	\$1,620,691	25
Expense	\$3,085	9	\$2,043	8	\$2,895	6
Total Paid	\$1,785,903	31	\$1,926,698	32	\$1,623,586	30
Recoveries	\$0	0	\$0	0	\$1,750	1
Net Paid	\$1,785,903	31	\$1,926,698	32	\$1,621,836	30

- 25 claims out of the 40 or so pending claims have payments
- 2 claims paid over \$100K each in FY24
- Expense Payments are for Alive and Well checks



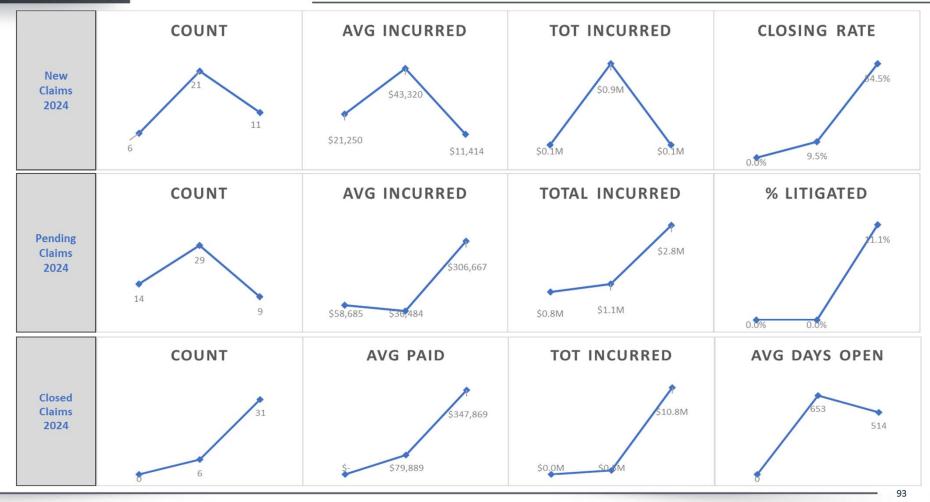


CYBER (Plan 13)





CYBER – Overall Performance Dashboard



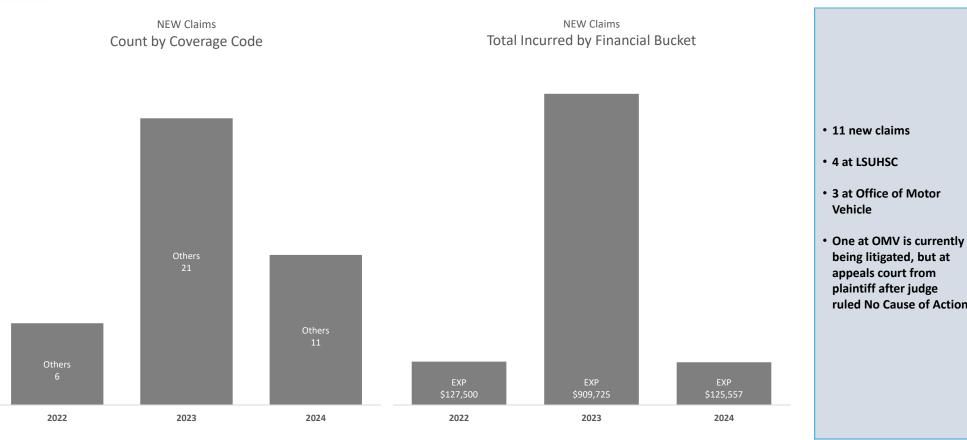




		2022	2023	2024	% Change
	Bodily Injury Claims	0	0	0	0.0%
	Claim Count	6	21	11	-47.6%
	% Bodily Injury Claims	0.0%	0.0%	0.0%	0.0%
	Incurred AVG	\$21,250	\$43,320	\$11,414	-73.7%
New Claims	Incurred	\$127,500	\$909,725	\$125,557	-86.2%
	% Litigated	0%	0%	0%	0.0%
	% Attorney Representation	0%	0%	0%	0.0%
	Closing Rate (New Claims)	0.0%	9.5%	54.5%	45.0%
	Average Days Open	196	159	163	2.8%
	Bodily Injury Claims	0	0	0	0.0%
	Claim Count	14	29	9	-69.0%
	% Bodily Injury Claims	0.0%	0.0%	0.0%	0.0%
	Incurred AVG	\$58,685	\$36,484	\$306,667	740.5%
Pending Claims	Claim Count +\$100k %	14.3%	0.0%	11.1%	11.1%
	Incurred	\$821,585	\$1,058,045	\$2,760,000	160.9%
	% Litigated	0%	0%	11.1%	11.1%
	% Attorney Representation	0%	0%	11.1%	11.1%
	% Over > 2 Years	14.3%	17.2%	11.1%	-6.1%
	Bodily Injury Claims	0	0	0	0.0%
	Claim Count	0	6	31	416.7%
	% Bodily Injury Claims	0.0%	0.0%	0.0%	0.0%
	Incurred AVG	\$0	\$79,889	\$347,869	335.4%
Closed Claims	Claim Count +\$100k %	0.0%	33.3%	6.5%	-26.9%
	Incurred	\$0	\$479,332	\$10,783,932	2,149.8%
	% Litigated	0%	0%	0%	0.0%
	Average Days Open	0	653	514	-21.3%
	Closing Ratio	0%	28.6%	281.8%	253.2%



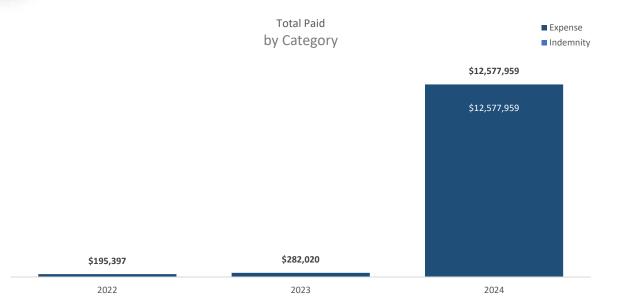




being litigated, but at ruled No Cause of Action







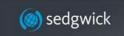
Day Cada Catagomy	2022		2023		2024	
Pay Code Category	Paid Amt	Claim Count	Paid Amt	Claim Count	Paid Amt	Claim Count
Indemnity	\$0	0	\$0	0	\$0	0
Expense	\$195,397	10	\$282,020	18	\$12,577,959	21
Total Paid	\$195,397	10	\$282,020	18	\$12,577,959	21
Recoveries	\$0	0	\$0	0	\$2,000,000	1
Net Paid	\$195,397	10	\$282,020	18	\$10,577,959	21

- In FY24 \$10.3M was paid for Damage Mitigation
- \$78K in payments were issued for investigations
- Collected \$2M from Lloyd's of London in FY24





PROPERTY – Non-CAT Daily





Non-CAT – Overall Performance Dashboard



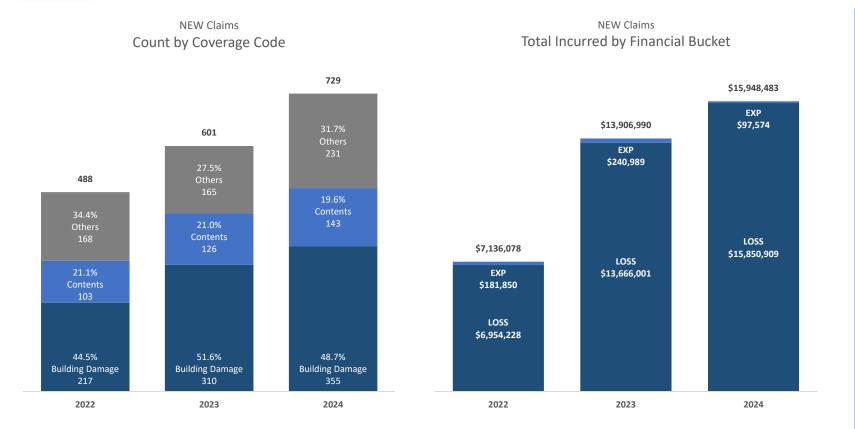




		2022	2023	2024	% Chang
	Claim Count	488	601	729	21.3%
	% Bodily Injury Claims	0.0%	0.0%	0.0%	0.0%
	Incurred AVG	\$14,623	\$23,140	\$21,877	-5.5%
New Claims	Incurred	\$7,136,078	\$13,906,990	\$15,948,483	14.7%
New Claims	% Litigated	0%	0%	0%	0.0%
	% Attorney Representation	0%	0%	0%	0.0%
	Closing Rate (New Claims)	32.0%	34.3%	42.5%	8.2%
	Average Days Open	123	139	116	-16.5%
	Claim Count	642	708	661	-6.6%
	% Bodily Injury Claims	0.0%	0.0%	0.0%	0.0%
	Incurred AVG	\$57,791	\$61,763	\$61,727	-0.1%
Pending Claims	Claim Count +\$100k %	8.1%	9.3%	10.7%	1.4%
rending claims	Incurred	\$37,101,758	\$43,728,254	\$40,801,524	-6.7%
	% Litigated	2.6%	2.1%	2.3%	0.2%
	% Attorney Representation	2.6%	2.1%	2.3%	0.2%
	% Over > 2 Years	16.8%	21.8%	15.9%	-5.9%
	Claim Count	483	535	778	45.4%
	% Bodily Injury Claims	0.0%	0.0%	0.0%	0.0%
	Incurred AVG	\$19,828	\$11,817	\$14,464	22.4%
Closed Claims	Claim Count +\$100k %	4.8%	1.9%	2.8%	1.0%
Ciosea Cialilis	Incurred	\$9,577,088	\$6,322,357	\$11,252,941	78.0%
	% Litigated	0.6%	0.4%	0.3%	-0.1%
	Average Days Open	341	391	393	0.5%
	Closing Ratio	99.0%	89.0%	106.4%	17.4%



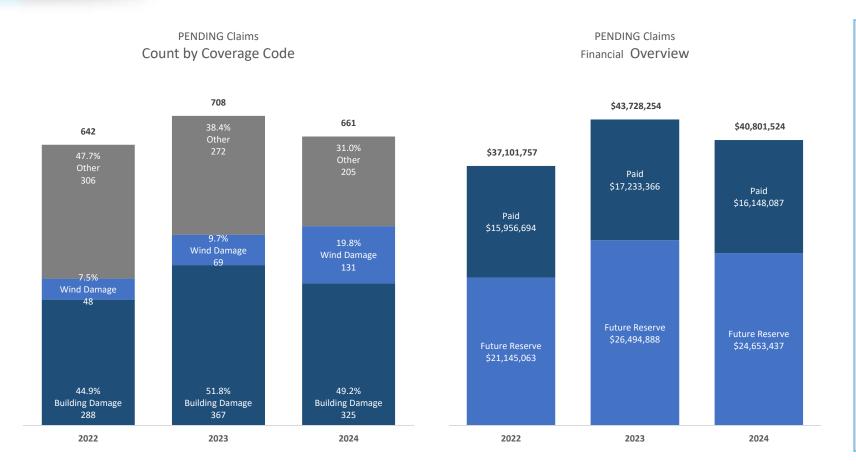




- New claims up substantially 21% or 128 claims
- ULL saw 113% increase related to several storms FY24
- Wade Correctional Center had 44 claims in FY24 compared to 1 in VY23
- FY24 saw 3 large claims(>\$500K) totaling \$2.2M
- 95 new claims in FY24 are Equipment Damage claims and managed by Carrier



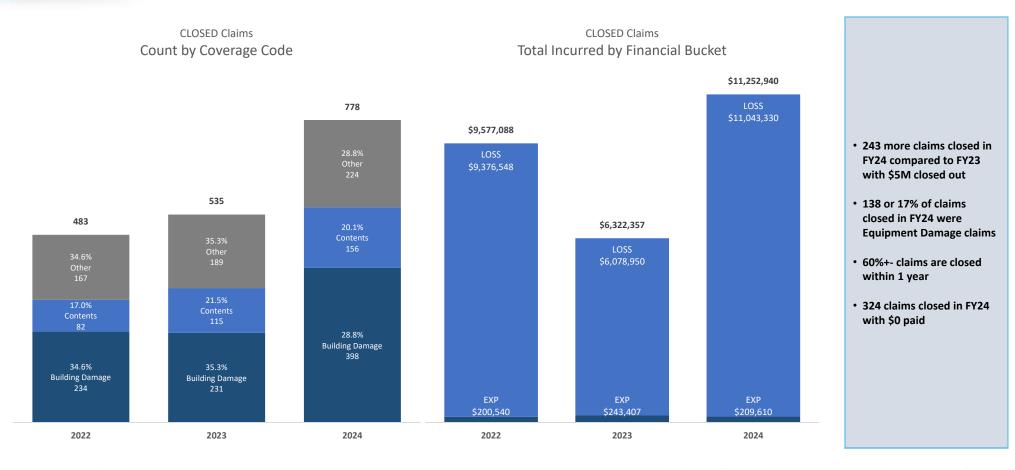


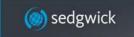


- LSU Ag has 40 open claims at multiple locations in FY24
- ULL has 34 and Wade has 30 pending claims in FY24 due to the increase in new claims
- FY24 top 3 agencies are LSU Ag, ULL and Wade
- LSUHCS New Orleans has 9 pending claims in FY24 worth about \$7.4M; 1 a 2017 flood claim worth \$6.9M
- 72 Equipment Damage claims are pending in FY24 with almost \$3M of Total Incurred

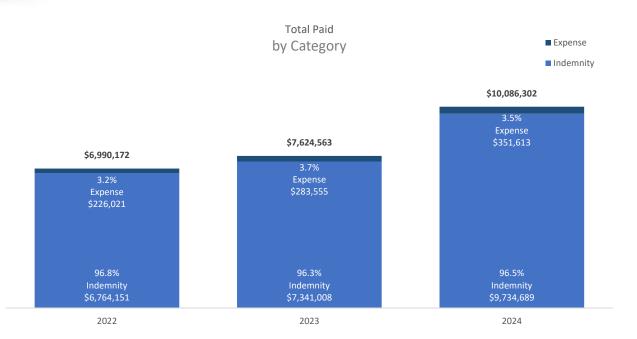












Day Cada Catanami	2022		2023		2024	
Pay Code Category	Paid Amt	Claim Count	Paid Amt	Claim Count	Paid Amt	Claim Count
Indemnity	\$6,764,151	332	\$7,341,008	422	\$9,734,689	581
Expense	\$226,021	50	\$283,555	75	\$351,613	59
Total Paid	\$6,990,172	367	\$7,624,563	473	\$10,086,302	616
Recoveries	\$99,079	12	\$807,611	14	\$1,321,261	32
Net Paid	\$6,891,093	370	\$6,816,952	478	\$8,765,041	632

- Lots of activity (payments) in FY24 as agencies finish up ongoing projects
- Ashley Smith Construction was the highest Vendor paid in FY24 with just over \$1M
- Recovery of \$1M+ from GOHSP for a May 2021 Flood Event in Lake Charles area



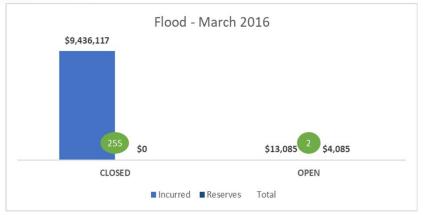


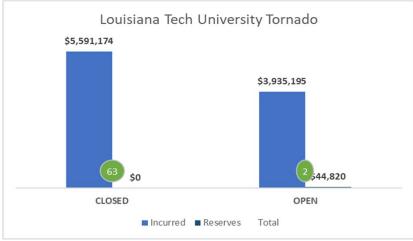
PROPERTY – New CAT (Catastrophes after 2015)











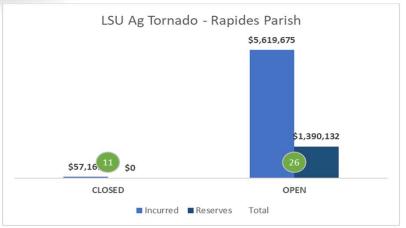


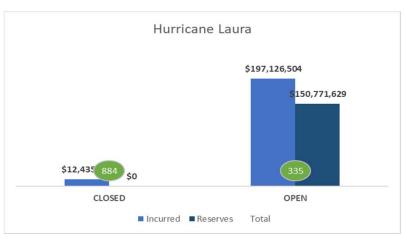


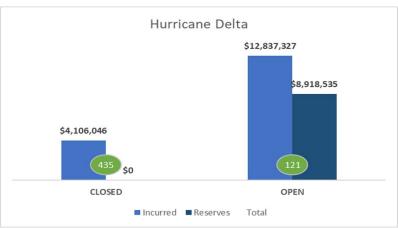


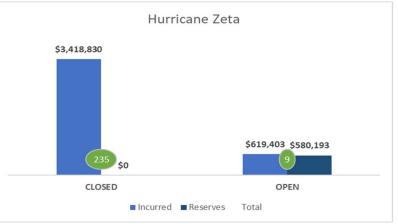






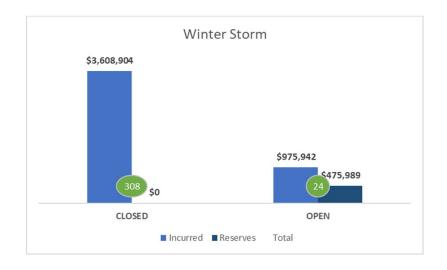
















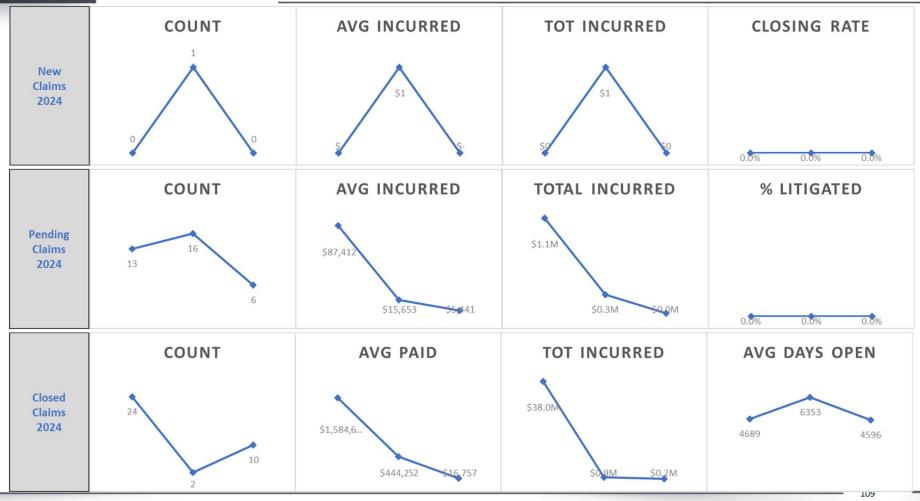


PROPERTY – Old CAT





Old CAT – Overall Performance Dashboard







		2022	2023	2024	% Change
New Claims	Claim Count	0	1	0	100.0%
	Incurred AVG	\$0	\$1	\$0	100.0%
	Incurred	\$0	\$1	\$0	100.0%
	% Litigated	0%	0%	0%	0.0%
	% Attorney Representation	0%	0%	0%	0.0%
	Closing Rate (New Claims)	0.0%	0.0%	0.0%	0.0%
	Average Days Open	0	247	0	100.0%
Pending Claims	Claim Count	13	16	6	-62.5%
	Incurred AVG	\$87,412	\$15,653	\$5,441	-65.2%
	Claim Count +\$100k %	7.7%	0.0%	0.0%	0.0%
	Incurred	\$1,136,354	\$250,450	\$32,643	-87.0%
	% Litigated	0%	0%	0%	0.0%
	% Attorney Representation	0%	0%	0%	0.0%
	% Over > 2 Years	100.0%	93.8%	100.0%	6.3%
Closed Claims	Claim Count	24	2	10	400.0%
	Incurred AVG	\$1,584,613	\$444,252	\$16,575	-96.3%
	Claim Count +\$100k %	25.0%	50.0%	0.0%	-50.0%
	Incurred	\$38,030,710	\$888,504	\$165,748	-81.3%
	% Litigated	0%	0%	0%	0.0%
	Average Days Open	4689	6353	4596	-27.6%
	Closing Ratio	324.9%	40.0%	1,000.0%	960.0%





Special Investigative Unit





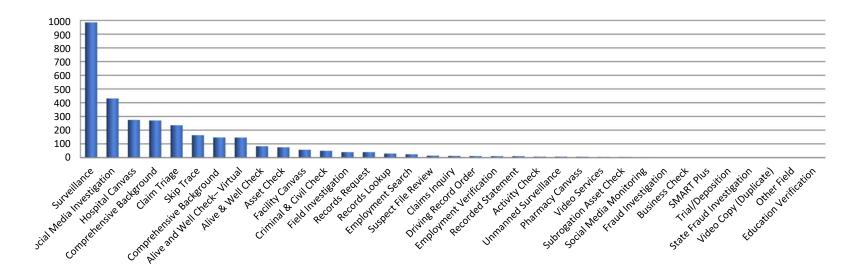
Yearly Comparison Spend





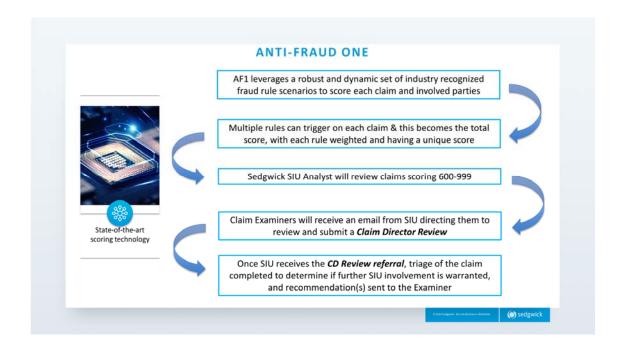


SIU Orders













Loss Prevention





Safety Audits and Investigations

- 1,447 walkthroughs
- 360 compliance reviews
- 160 full audits
- 8 investigations

Risk Analysis Consulting

- DCFS
- OJJ
- Raymond Laborde Correctional

Loss Prevention Consultations and Training

- 83 Consultations
 - Overview of the Loss Prevention Program for new agency safety coordinators, verification of corrective actions by agencies.
 - Review new exiting policies for compliance with LP requirements; guidance on walkthrough inspections; using the online system to report claims
- 104 Training Sessions 2507 Attendees
 - Accident investigation
 - Bloodborne Pathogens
 - Safety meetings
 - Supervisor responsibilities
 - Inspections
 - Incident investigation
 - Job safety analyses
 - Ergonomics
 - Driver training
 - **Forklift**





Building Evaluations





FY 2024		
Re-Appraisals	1938	
New	77	
Modifications	13	
Deletions	18	
Buildings over \$10M Desk Appraisals	402	

- Over 500 Buildings at Louisiana State Penitentiary
- Desk Appraisal Special Project between July 1 and December 31, 2024





Medicare Services





Medicare assignments				
Report Type	Report Count			
WCMSA	45			
Non-Submit MSA	16			
Medical Cost Projection	5			
TOTAL Reports	66			

WC MSA Savings			
Total with savings:	30		
Total identified savings amount:	\$1,818,485		





Non-Submit Evidence Based Savings		
Total with savings:	8	
Total identified savings amount:	\$353,672	

Medicare lien resolution summary						
TOTAL LIENS		LIENS	Medicare Advantage			
Liens Resolved	82	75	7			
Resolved with Savings	31	24	7			
Total Savings	\$594,363	\$515,704	\$78,659			

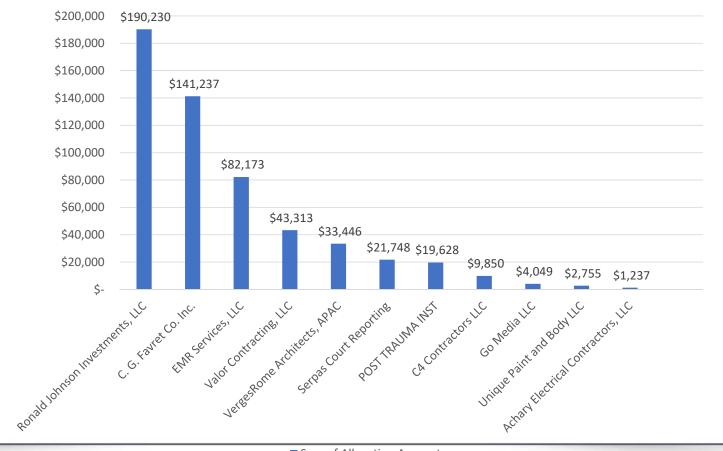




Hudson Initiative







- \$549,665.55 direct payments
- Agencies sometimes reimbursed resulting in inadequate data points to identify
- Genesis Information Services, Inc. is part of SIU Network and paid an additional \$329,895.32
- \$879,561 for entire program