

## FISCAL YEAR 2010/2011 RETIREMENT CONTRIBUTION RATES

		<u>ISIS HR</u>	<u>Employee Rate</u>		<u>Employer</u>
		<u>Plan Code</u>	<u>Pre-Tax</u>	<u>Post-Tax</u>	<u>Rate</u>
<b>State Retirement</b>					
State Employees'	Hired before 07/01/06	LASE	7.50%		22.00%
State Employees'	Hired on or after 07/01/06	LAS6	8.00%		22.00%
State Employees'	Hired on or after 01/01/11	LAS1	8.00%		22.00%
Corrections Component 1		LC01	9.00%		22.00%
Corrections Component 2		LC02	9.00%		22.00%
Wildlife & Fisheries Plan		LASW	9.50%		22.00%
LASERS Misc Plan/Legislative Plan		LAMP	9.50% - 11.50%		22.00%
Treasurer's Plan		LAST	7.50%		22.00%
ORP-Great West	Hired before 07/01/06	LAOG	7.50%		22.00%
ORP-Great West	Hired on or after 07/01/06	LAG6	8.00%		22.00%
ORP-Great West	Hired on or after 01/01/11	LAG1	8.00%		22.00%
LASERS DROP		LASD			
LASERS 100% Vested		LA40			22.00%
LASERS Governor/Lt. Governor		LASG	11.50%		22.00%
LASERS Peace Officers		LCPO	9.00%		22.00%
LASERS Bridge Police Plan		LABP	8.50%		22.00%
LASERS Bridge Police Officer Plan 2		LAB6	8.50%		22.00%
LASERS Alcohol & Tobacco (Effective 07/01/2008)		LATC	9.00%		22.00%
LASERS Hazardous Duty Employees (Effective 01/01/2011)		LAHD	9.50%		22.00%
<b>Teachers' Retirement</b>					
Teachers' Retirement		TRSL	8.00%		20.20%
Non-Deferred Teachers' Plan		TRSN		8.00%	20.20%
ORP-Aetna Teachers' Plan		ORPA	8.00%		20.20%
ORP-TIAA Teachers' Plan		ORPT	8.00%		20.20%
ORP-VALIC Teachers' Plan		ORPV	8.00%		20.20%
TRSL DROP		TRSD			
TRSL 100% Vested		TR40			20.20%
<b>State Police Retirement</b>					
State Police Retirement		LSPR	8.50%		50.90%
State Police Retirement	Hired on or after 01/01/11	LSP1	9.50%		50.90%
State Police Retirement DROP		LSPD			
State Police Retirement DROP – Return to Work		LSPW	8.00%		50.90%
State Police 100% Vested		LT33			
<b>Registrar of Voters Employees' Retirement</b>					
Registrar of Voters Employees' Retirement		ROVR	7.00%		14.25%
ROVERS DROP		ROVD			14.25%
<b>District Attorneys'</b>					
District Attorneys'		LDAR		7.00%	9.00%
District Attorneys' DROP		LDAD		0.50%	9.00%
<b>La. Deferred Comp. Retirement</b>					
Plan 1, without state share		457R	7.50%		

	<u>ISIS HR Plan Code</u>	<u>Employee Rate Pre-Tax</u>	<u>Post-Tax</u>	<u>Employer Rate</u>
<b>School Employees' Retirement</b>				
School Employees' (sheltered plan)	LSER	7.50%		24.30%
School Employees' Hired on or after 7/1/2010	LSE0	8.00%		24.30%
School Employees' Hired on or after 1/1/2011	LSE1	8.00%		24.30%
LSERS DROP	LSED			
LSERS 100% Accrual	LE35			24.30%
<b>Sheriffs' Pension &amp; Relief Fund</b>				
Sheriffs' Pension	SPRF	10.00%		12.00%
<b>Parochial Employees' Retirement System</b>				
Soil and Water Employees, Plan B	PARB	3.00%		10.00%
Soil and Water Employees, Plan B - DROP	PARD			10.00%
Plan A	PERS	9.50%		15.75%
Plan A - DROP	PERD			15.75%
<b>Social Security</b>				
			6.20%	6.20%
<b>Medicare</b>				
			1.45%	1.45%