

Office of State Uniform Payroll  
State of Louisiana  
Division of Administration

JEFF LANDRY  
GOVERNOR



TAYLOR F. BARRAS  
COMMISSIONER OF ADMINISTRATION

October 7, 2024

OFFICE OF STATE UNIFORM PAYROLL MEMORANDUM #2025-10

TO: LaGov HCM Paid Agency Human Resources  
and Employee Administration Staff

FROM: Andrea P. Hubbard  
Director

SUBJECT: Update to OSUP Memorandum #2024-43  
Employee/Employer Retirement System Rates for Fiscal Year 2024/2025

Parochial Employees' Retirement System rates are effective on a calendar year basis from January to December. For calendar year 2025, the employee contribution rates will remain the same; however, the employer contribution rates for Plan A and Plan B are indicated below.

- Plan A employer rate will decrease from 11.50% to 11.00%
- Plan B employer rate will decrease from 7.50% to 7.00%

Refer to the [Retirement Contribution Rates](#) document on the [OSUP Retirement Rates](#) page for a listing of all retirement plans and their employee/employer rates in effect for the 2024/2025 fiscal year.

The individual retirement system should be contacted for questions regarding the appropriate plans to use when setting up employees. Direct other questions to a member of the OSUP WTA Unit at [\\_DOA-OSUP-WTA@la.gov](mailto:_DOA-OSUP-WTA@la.gov) or (225):

Myrtle Cain	342.5346	Jamie Douglas	342.2053
Trenisha Blue	342.0714	Wendy Eggert	342.1652

APH:MGC/kme