

## FISCAL YEAR 2009/2010 RETIREMENT CONTRIBUTION RATES

		<u>ISIS HR</u>	<u>Employee Rate</u>		<u>Employer</u>
		<u>Plan Code</u>	<u>Pre-Tax</u>	<u>Post-Tax</u>	<u>Rate</u>
<b>State Retirement</b>					
State Employees'	Hired before 07/01/06	LASE	7.50%		18.60%
State Employees'	Hired on or after 07/01/06	LAS6	8.00%		18.60%
Corrections Component 1		LC01	9.00%		18.60%
Corrections Component 2		LC02	9.00%		18.60%
Wildlife & Fisheries Plan		LASW	9.50%		18.60%
LASERS Misc Plan/Legislative Plan		LAMP	9.50% - 11.50%		18.60%
Treasurer's Plan		LAST	7.50%		18.60%
ORP-Great West	Hired before 07/01/06	LAOG	7.50%		18.60%
ORP-Great West	Hired on or after 07/01/06	LAG6	8.00%		18.60%
LASERS DROP		LASD			
LASERS 100% Vested		LA40			18.60%
LASERS Governor/Lt. Governor		LASG	11.50%		18.60%
LASERS Peace Officers		LCPO	9.00%		18.60%
LASERS Bridge Police Plan		LABP	8.50%		18.60%
LASERS Alcohol & Tobacco (Effective 07/01/2008)		LATC	9.00%		18.60%
<b>Teachers' Retirement</b>					
Teachers' Retirement		TRSL	8.00%		15.50%
Non-Deferred Teachers' Plan		TRSN		8.00%	15.50%
ORP-Aetna Teachers' Plan		ORPA	8.00%		15.50%
ORP-TIAA Teachers' Plan		ORPT	8.00%		15.50%
ORP-VALIC Teachers' Plan		ORPV	8.00%		15.50%
TRSL DROP		TRSD			
TRSL 100% Vested		TR40			15.50%
<b>State Police Retirement</b>					
State Police Retirement		LSPR	8.50%**		41.3%**
State Police Retirement DROP		LSPD			
State Police Retirement DROP – Return to Work		LSPW	8.00%**		41.3%**
State Police 100% Vested		LT33			
<b>Registrar of Voters Employees' Retirement</b>					
Registrar of Voters Employees' Retirement		ROVR	7.00%		3.50%
ROVERS DROP		ROVD			3.50%
<b>District Attorneys'</b>					
District Attorneys'		LDAR		7.00%	5.00%
District Attorneys' DROP		LDAD		0.50%	5.00%
<b>La. Deferred Comp. Retirement</b>					
Plan 1, without state share		457R	7.50%		
<b>School Employees' Retirement</b>					
School Employees' (sheltered plan)		LSER	7.50%		17.60%
LSERS DROP		LSED			
LSERS 100% Accrual		LE35			17.60%
<b>Sheriffs' Pension &amp; Relief Fund</b>					
Sheriffs' Pension		SPRF	10.00%		11.00%

	<u>ISIS HR</u> <u>Plan Code</u>	<u>Employee Rate</u> <u>Pre-Tax</u>	<u>Post-Tax</u>	<u>Employer</u> <u>Rate</u>
<b>Parochial Employees' Retirement System</b>				
Soil and Water Employees, Plan B	PARB	3.00%		10.00%*
Soil and Water Employees, Plan B - DROP	PARD			10.00%*
Plan A	PERS	9.50%		15.75%*
Plan A - DROP	PERD			15.75%*
<b>Social Security</b>				
			6.20%	6.20%
<b>Medicare</b>				
			1.45%	1.45%

\* Change effective 1<sup>st</sup> Payday of 2010

\*\* Change effective 10/1/2009