

Office of State Uniform Payroll  
State of Louisiana  
Division of Administration

JEFF LANDRY  
GOVERNOR



TAYLOR F. BARRAS  
COMMISSIONER OF ADMINISTRATION

August 27, 2025

OFFICE OF STATE UNIFORM PAYROLL MEMORANDUM #2026-08

TO: LaGov HCM Agency Human Resources  
and Employee Administration Staff

FROM: Andrea P. Hubbard  
Director

SUBJECT: Rate/Policy Change for Statewide Vendor Products

The Office of State Uniform Payroll outlined in OSUP Memoranda #[2025-24](#) and #[2025-39](#) a change in the process for implementing statewide vendor policy changes, including across the board rate increases. The new [Statewide Vendor Rate/Policy Changes](#) procedure, found on the [OSUP Procedures](#) page of our website, outlines the steps vendors and agency HR offices must follow for these changes.

Note: Since this is a new policy, it is important to read the procedure to know agency and vendor responsibilities.

Starmount will be implementing a rate increase, effective Jan. 1, 2026, for their Dental and Vision policies. **Agencies must review and follow the steps required in the procedure to notify employees of this change by Sept. 15, 2025.** Attached is a sample letter that can be used to inform employees.

**For this rate increase, deduction amounts will be programmatically updated.** Any policy not in force for a full year as of Jan. 1, 2026 cannot have the rate adjusted until the one-year period has passed and will be excluded from the program. The current deduction amount must be correct in LaGov HCM in order for the program to update to the new amount. Any deductions not updated by the program, including the policies not in force for a full year, will be sent to the agency for manual correction.

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Dental rate change:

Dental	Monthly Premium	
	Current	New
Employee only	\$35.90	<b>\$38.24</b>
Employee & Spouse	\$67.78	<b>\$72.20</b>
Employee & Child(ren)	\$78.04	<b>\$83.12</b>
Employee & Family	\$109.28	<b>\$116.38</b>

Vision rate change:

Vision	Monthly Premium			
	Basic		Enhanced	
	Current	New	Current	New
Employee only	\$8.48	<b>\$8.82</b>	\$10.32	<b>\$10.74</b>
Employee & 1 Dependent	\$15.82	<b>\$16.46</b>	\$19.18	<b>\$19.96</b>
Employee & Family	\$22.76	<b>\$23.68</b>	\$27.16	<b>\$28.26</b>

Direct questions concerning the rate changes to Rosalyn Duty, Starmount Administrative Coordinator at [lastateenrollment@starmountlife.com](mailto:lastateenrollment@starmountlife.com) or 888.729.5433. Direct questions related to LaGov HCM entries to the [LaGov HCM Help Desk](#). Direct all other questions to a member of the OSUP Benefits and Financial Administration Unit at [\\_DOA-OSUP-BFA@LA.GOV](mailto:_DOA-OSUP-BFA@LA.GOV) or (225):

Jodi Bullock 342.5377  
 Kyler Gagliano 342.5345

Angela Collins 342.5354

APH:PAR/par

Attachment: [Sample Employee Communication-Rate Change](#)