

## **HOW CAN I CLEAR MY AGENCY'S ERRORS ON THE ZX02 MISMATCH REPORT??**

(Part Two)

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This week we will review how to correct the following ZX02 errors:

### **MISMATCH ESG/PAY TYPE**

and

### **MISMATCH PSA/PAY TYPE/PAY SCALE GRP**

**MISMATCH ESG/PAY TYPE** If this error message is given, the Employee Subgroup on the employee and the information on the employee's Basic Pay infotype (0008) are not in sync. The descriptions below detail the acceptable combinations of data.

If ESG = 01, 04, 09, 10, 29, 30, 31 or 32, and PSA is **not** 2550, 2600 or 2650,  
Pay Type should be "02"

If ESG = 12 or 13, Pay Type should be "23"  
Pay Scale Group should be "Student"

If ESG = 11, 14, 16, 17, 18, 19, 20 or 21, Pay Type should be "04".  
Pay Scale Group should be "UNCL-REG" or "UNCL-WAE"

If ESG = 22, Pay Type should be "04" or "24".

If Pay Type = 04, Pay Scale Group should be "UNCL-REG or  
"UNCL-WAE"

If Pay Type = 24 and PSA = 2250 or 2300, Pay Scale Group should  
be "CLIENT"

In order to correct these errors, first determine if the Employee Subgroup on the employee is correct. If it is, correction may only require a reexecution of the most recent action and its completion through the Basic Pay Screen. If the Employee Subgroup is not correct, the Employee Subgroup may need to be corrected on the position in Org Mgmt prior to the action reexecution.

**MISMATCH PSA/PAY TYPE/PAY SCALE GRP** For other than classified positions, there is **no** Pay Grade on the Job- Planned Compensation Infotype.

However the PS Group on the employee's **Basic Pay** infotype (0008) does **not** match as follows:

If PSA = 0800, 0850, 0900, 0950, 1000 Pay Type should be "04"

Pay Scale Group should be "UNCL-WAE"

If PSA = 1100, 1150 Pay Type should be "04"

Pay Scale Group should be "UNCL-REG"

If PSA = 0050, 1200 Pay Type should be "02"

If PSA = 0100, 0400, 1210, 2700 Pay Type should be "04"

PSA of Clients (2250, 2300), Pay Scale Group should equal CLIENT

ESG of Students (12, 13), Pay Scale Group should equal STUDENT

There are specific PS Groups for special other groups: i.e. LSD educators.

All other Unclassified should be UNCL-REG.

In order to correct these errors, determine if the employee's position is described by the correct job. If it is, correction may only require a reexecution of the most recent action and its completion through the Basic Pay Screen. If the position's describing job is not correct, the relationship should be corrected on the position in Org Mgmt prior to the action reexecution.

[ZX02 report descriptor](#)